**MINUTES** of the **GOVERNANCE COMMITTEE MEETING** of the **ERIE COUNTY WATER AUTHORITY** held in the office, 295 Main Street, Rm. 350, Buffalo, New York, on the 26th day of March, 2013.

**PRESENT:** **Francis G. Warthling, Chairman**
**Earl L. Jann, Jr., Vice Chairman**
**John F. O'Donnell, Treasurer (via teleconference)**
**Robert A. Mendez, Executive Director**
**Matthew J. Baudo, Secretary to the Authority/Personnel Director**
**Robert J. Lichtenthal, Jr., Deputy Director**
**Wesley C. Dust, Executive Engineer**
**Edward A. Betz, Associate Attorney**
**Ronald P. Bennett, Associate Attorney**
**Karen A. Prendergast, Comptroller**
**Steven D'Amico, Budget/Financial Analyst**
**Daniel NeMoyer, Director of Human Resources**

**ATTENDEES:** **Brian Gould, E-3 Communications**
**Lou Raguse, WIVB TV**
**Mike Mombrea, WIVB TV**
**Robert Klavoon, Wendel**
**Keith Dash, Town of Evans**
**Denise Gee, The Buffalo News**
**Scott Brown, WGRZ TV**
**Bill Boyd, WGRZ TV**

**CALL TO ORDER**

**PLEDGE TO THE FLAG**

**I. - ROLL CALL**

**II. - READING OF MINUTES**

Motion by Mr. Jann seconded by Mr. Warthling and carried to waive the reading of the Minutes of the Governance Committee Meeting held on March 7, 2013.

**III. - APPROVAL OF MINUTES**

Motion by Mr. Jann seconded by Mr. Warthling and carried to approve the Minutes of the Governance Committee Meeting held on March 7, 2013.

## IV. - REPORTS

**PARIS Filing and Authorities Budget Office Submission of Summary Form, Mission Statement and Performance Measurements Report**

Bob Mendez distributed a draft of the proposed PARIS filing and the Summary Form, Mission Statement and Performance Measurements Report for the Authorities Budget Office.

Motion by Mr. Jann, seconded by Mr. O'Donnell and carried that a recommendation was made to the Board for the approval of the PARIS filing and the Authorities Budget Office Submission of Summary Form, Mission Statement and Performance Measurements Report at the Authority's Board Meeting.

## V. - COMMUNICATIONS AND BILLS

## VI. - UNFINISHED BUSINESS

## VII. - NEW BUSINESS

## VIII. – ADJOURNMENT

Motion by Mr. Jann, seconded by Mr. O'Donnell and carried that the meeting adjourn.

Matthew J. Baudo
Secretary to the Authority/Personnel
Director

SLZ

3/26/13

## Summary Results of Confidential Evaluation of Board Performance

| Criteria | Agree | Somewhat Agree | Somewhat Disagree | Disagree |
|---|---|---|---|---|
| | # | # | # | # |
| Board members have a shared understanding of the mission and purpose of the Authority. | 2 | 1 | | |
| The policies, practices and decisions of the Board are always consistent with this mission. | 2 | 1 | | |
| Board members comprehend their role and fiduciary responsibilities and hold themselves and each other to these principles. | 2 | | 1 | |
| The Board has adopted policies, by-laws, and practices for the effective governance, management and operations of the Authority and reviews these annually. | 3 | | | |
| The Board sets clear and measurable performance goals for the Authority that contribute to accomplishing its mission. | 3 | | | |
| The decisions made by Board members are arrived at through independent judgment and deliberation, free of political influence or self-interest. | 2 | | 1 | |
| Individual Board members communicate effectively with executive staff so as to be well informed on the status of all important issues. | 2 | 1 | | |
| Board members are knowledgeable about the Authority's programs, financial statements, reporting requirements, and other transactions. | 3 | | | |
| The Board meets to review and approve all documents and reports prior to public release and is confident that the information being presented is accurate and complete. | 3 | | | |
| The Board knows the statutory obligations of the Authority and if the Authority is in compliance with state law. | 3 | | | |
| Board and committee meetings facilitate open, deliberate and thorough discussion, and the active participation of members. | 2 | 1 | | |
| Board members have sufficient opportunity to research, discuss, question and prepare before decisions are made and votes taken. | 2 | 1 | | |
| Individual Board members feel empowered to delay votes, defer agenda items, or table actions if they feel additional information or discussion is required. | 3 | | | |
| The Board exercises appropriate oversight of the CEO and other executive staff, including setting performance expectations and reviewing performance annually. | 3 | | | |
| The Board has identified the areas of most risk to the Authority and works with management to implement risk mitigation strategies before problems occur. | 3 | | | |
| Board members demonstrate leadership and vision and work respectfully with each other. | 2 | 1 | | |

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Name of Authority: Erie County Water Authority

Date Completed: March 26, 2013

## 69 AUTHORITY MISSION STATEMENT AND PERFORMANCE MEASUREMENTS

NAME OF PUBLIC AUTHORITY: ERIE COUNTY WATER AUTHORITY

PUBLIC AUTHORITY'S MISSION STATEMENT:

THE ERIE COUNTY WATER AUTHORITY IS AN ORGANIZATION OF DEDICATED PROFESSIONALS WHO STRIVE TO CONTINUOUSLY PROVIDE OUR CUSTOMERS WITH A PLENTIFUL SUPPLY OF SAFE, CLEAN DRINKING WATER AT AN AFFORDABLE RATE.

WE ARE UNITED IN ONE GOAL – TO DELIVER A SUPERIOR PRODUCT AND OUTSTANDING SERVICE THAT MERITS EQUAL RECOGNITION FROM OUR CUSTOMERS AND OUR PEERS. WE TAKE PRIDE IN CREATING A WORK ENVIRONMENT THAT ACHIEVES EXCELLENCE THROUGH REWARDING DEDICATION, PROFESSIONALISM AND A PROGRESSIVE VISION

DATE ADOPTED: FEBRUARY 24, 2011

LIST OF PERFORMANCE GOALS:

The Authority believes its mission imposes a responsibility to provide our customers with a plentiful supply of safe, clean drinking water at an affordable rate, with outstanding service through dedication, professionalism and a progressive vision within a framework of a sound long term financial policy. The elements of that policy are:

1. An unqualified commitment to meet all obligations to the bondholders in the full letter and spirit of the Authority's General Revenue Bond Resolutions and the covenants made therein;
2. An integrated program of inspection, maintenance, repair, rehabilitation and capital improvements to insure the continued integrity of its infrastructure and facilities and the health of its customers;
3. Control of expenditures to the fullest extent consistent with prudent management and responsible administration;
4. Provide the lowest possible rates and outstanding service which at the same time enables the Authority to meet its obligations and responsibilities to provide for adequate financial reserves and capital improvements.

PERFORMANCE MEASUREMENTS

1.(a) Affirmation of credit ratings from bond rating firms

2.(a) The Authority has adopted "Management by Objectives" and each department has established goals and objectives which are reviewed with the Board of Commissioners periodically and annually.

(b) Preparation of a capital budget for the coming year and the next succeeding four years which is reviewed by the Board.

3.(a) Financial statements consisting of a Balance Sheet, Income Statement, and an Investment Report are prepared monthly, usually within fifteen (15) days of the last day of each month.

3.(b) An independent audit firm retained to annually review and provide a report on the financial statements and expenditures at the end of the fiscal year.

3.(c) Various regular reports related to review and monitoring of the operating and capital improvement budgets by management, the Finance Committee and the Authority Board to allow for the containment of controllable expenses throughout the year.

4.(a) A series of budget hearings are held with each department head, the Executive Director, the Deputy Director and the Budget Director. A final annual operating and capital budget is reviewed, approved and adopted by the Board.

4.(b) The Authority regularly participates in an industry wide benchmarking survey prepared by the American Productivity and Quality Center using Qualserve Performance indicators for water and wastewater utilities.

4.(c) The Authority has commissioned several customer surveys focusing on the customer's perception of the service they receive.

**Additional Questions:**

1. Have the board members acknowledged that they have read and understood the mission of the public authority?

   Yes, Board Members have acknowledged that they have read and understood the mission of the Authority. The Board Members have all signed the Acknowledgement of Fiduciary Duties and Responsibilities.

2. Who has the power to appoint the management of the public authority?

   The Board of Commissioners hire the Secretary to the Authority, Executive Director, Deputy Executive Director, Executive Engineer, Comptroller, Attorney and Associate Attorneys.

3. If the Board appoints management, do you have a policy you follow when appointing the management of the public authority?

   The Authority follows all applicable policies, rules and regulations of the New York State Civil Service Commission as overseen by the Erie County Department of Personnel.

4. Briefly describe the role of the Board and the role of management in the implementation of the mission.

   The Board is the governing body of the Authority and is responsible for periodically reviewing the Authority's mission, vision, and goals and accomplishments. The Board establishes policies to promote a plentiful supply of safe, clean drinking water with outstanding service at an affordable rate through the dedication and professionalism of the Authority's employees. The Board reviews the financial, legal and operational management reports and oversees the Authority's internal controls. Management has the task of implementing policies and procedures to achieve the Authority's goals and report on the status of them to the Board and Board Committees on a periodic basis. The Board oversees the fiscal stability of ECWA through the performance of various functions, including but not limited to, the following: Annual review of the budget and four year financial plans; approval of contracts that exceed $5,000; approval of proposed collective bargaining agreements; approval of budget modifications in excess of approved thresholds; approval of the annual operating and capital budget and approval of capital borrowings.

5. Has the Board acknowledged that they have read and understood the responses to each of these questions:

Yes, the Board has acknowledged that it has read and understood the responses of each of these questions.

Erie County Water Authority

350 Ellicott Square Building • 295 Main Street • Buffalo, NY 14203-2494
716-849-8484 • Fax 716-849-8467

March 25, 2013

## MANAGEMENT'S ASSESSMENT OF THE EFFECTIVENESS OF INTERNAL CONTROL STRUCTURE AND PROCEDURES

The Authority's internal control over operations and financial reporting includes policies and procedures that (a) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect transactions and disposition of assets; (b) provide reasonable assurances that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures are being made only in accordance with authorizations of the Executive Director, Deputy Director and Members of the Authority; and, (c) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of Authority assets that could have a material effect on the Authority's operations, financial statements and reports.

Because of its inherent limitations, internal control over operations and financial reporting may not prevent or detect misstatements. Projections of any evaluation of the effectiveness of internal controls to future periods are subject to the risk that controls may become inadequate due to changes in conditions, or that the degree of compliance with the policies and procedures may deteriorate.

As of December 31, 2012, management conducted an assessment of the effectiveness of the Authority's internal control over operations and financial reporting and has determined that the controls are adequate. The assessment was made through testing, inquiry and observation.

Respectfully Submitted,

Robert A. Mendez, Executive Director
Chief Executive Officer

Robert J. Lichtenthal, Jr., Deputy Director
Chief Financial Officer

3/26/13

PARTNERSHIP FOR SAFE WATER

Governance Information (Authority-related)
Governance Information (Board-related)
Board of Directors
Staff
Benefit Information
Subsidiary/Component Unit Verification
Summary Financial Information
Current Debt
Real Property Acquisition/Disposal
Personal Property Disposal
Property Documents

Select Fiscal Year

?

Erie County Water Authority (0321)
Fiscal Year End Date: 12/31/2012
Status: Unsubmitted

# Annual Report

## Instructions

Section 2800 of the Public Authorities Law and Sections 30 and 859 of the General Municipal Law require public authorities to file an Annual Report that includes information on their operations, finances, indebtedness, compensation and benefits, property transactions, internal controls and other management activities, policies and governance practices. The Annual Report tab should also be used to submit information required by Sections 2806 (Personnel Schedule) and 2896 (Property Report) as well as any additional information requested by ABO and/or OSC. To enter this information, select from the menu on the left.

The required information can be entered and saved, but the authority is not considered to be in compliance until the CEO, CFO or another designated official acknowledges that the information contained in this submission is complete and accurate. To submit this information, select and complete the Annual Report Submittal link.

Cancel

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Erie County Water Authority (0321)
Fiscal Year End Date: 12/31/2012
Status: Unsubmitted

# ENTER GOVERNANCE INFORMATION (AUTHORITY-RELATED)

DRAFT

* Required Field

Current Document List
No items found

| Action | Document Name | Document Type | Date Attached |
|---|---|---|---|

## Operations and Accomplishments

* 1 Has the Authority prepared its annual report on operations and accomplishments for the reporting period as required by Section 2800 of PAL?

Yes ● No

If Yes, provide the URL link to the document and attach the document below:

http://www.ecwa.org/web/publications.jsp

Document Type: Operations and Accomplishments

Select Document: Browse

Update to List

* 2 As required by section 2800(9) of PAL, did the Authority perform an assessment of the effectiveness of its internal controls?

Yes ● No

If Yes, provide the URL link to the document below:

http://www.ecwa.org/web/publications.jsp

* 3 Has the lead audit partner for the independent auditor changed in the last five years in accordance with section 2802(4) of PAL?

Yes ● No

* 4 Does the independent auditor provide non-audit services to the Authority?

Yes No ●

* 5 Does the Authority have an organization chart?

Yes ● No

If Yes, provide the URL link to the document below:

http://www.ecwa.org/web/publications.jsp

* 6 Are any Authority staff also employed by another government agency?

Yes ● No

If Yes, identify the agency:

City of Lackawanna

## Authority Mission Statement

- 7 Has the Authority posted their mission statement to their website?

  Yes ● No

  If Yes, provide the URL link to the document below:

  http://www.ecwa.org

- 8 Has the Authority's mission statement been revised and adopted during the reporting period?

  Yes No ●

  If Yes, attach the new mission statement: Mission Statement template

  **Document Type: Mission Statement**

  **Select Document:** Browse

  Update to List

## Authority Measurement Report

- 9 Attach the Authority's measurement report, as required by Section 2824-a of PAL and provide the URL.

  http://www.ecwa.org/web/publications.jsp

  **Document Type: Measurement Report**

  **Select Document:** Browse...

  **Update to List**

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Governance Information (Board-related)

?

Erie County Water Authority (0321)
Fiscal Year End Date: 12/31/2012
Status: Unsubmitted

# VIEW GOVERNANCE INFORMA[illegible]ON (BOARD-RELATED)

**Governance Information (Board-Re[illegible] was created successfully.**

DRAFT

* 1. Has the Board established a Governance Committee in accordance [illegible]h Section 2824(7) o[illegible]L?

Yes ● No

* 2. Has the Board established an Audit Committee in acc[illegible]ce with Sec[illegible]2824(4) of PAL?

Yes ● No

* 3. Has the Board established a Finance Com[illegible] accord[illegible] with Section 2824(8) of PAL?

Yes ● No

* 4. Provide a URL link where a list of Board [illegible]ittees can be found (including the name of the committee and the date established):

[illegible]

* 5. Does the majority of [illegible] Board meet th[illegible]dependence requirements of Section 2825(2) of PAL?

Yes ● No

* 6. Provide a URL link to the minute[illegible] the Board and committee meetings held during the covered fiscal year:

[illegible]

* 7. Has the Board adopted bylaws and made them available to Board members and staff?

Yes ● No

If Yes, provide the URL link to the document below:

[illegible]

* 8. Has the Board adopted a code of ethics for Board members and staff?

Yes No

If Yes, provide the URL link to the document below:

http://www.e.wa.org/web/publication.asp

* 9. Does the Board review and monitor the Authority's implementation of financial and management controls?

Yes No

* 10. Does the Board execute direct oversight of the CEO and management in acc[...]ce with Section 2824(1) of PAL?

Yes No

* 11. Has the Board adopted policies for the following in accordance w[...] Section 2824(1) of PA[...]

Salary and Compensation

Yes No

Time and Attendance

Yes No

Whistleblower Protection

Yes No

Defense and Indemni[...]ion of Board [...]mbers

Yes No

* 12. Has the Board adopted a policy [...]hibiting the extension of credit to Board members and staff in accordance with Section 2824(5) of PAL?

Yes No

* 13. Are the Authority's Board members, officers, and staff required to submit financial disclosure forms in accordance with Section 2825(3) of PAL?

Yes No

* 14. Was a performance evaluation of the Board completed?

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Yes ● No

* 15. Was compensation paid by the Authority made in accordance with employee or union contracts?

Yes ● No

* 16. Has the Board adopted a conditional/additional compensation policy governing all employees?

Yes No ●

If Yes, provide the URL link to the document below:

Modify Delete

Board of Directors

Version 3.1.6

?

Erie County Water Authority (0321)
Fiscal Year End Date: 12/31/2012
Status: Unsubmitted

# BOARD OF DIRECTORS LIST

Enter all filled and vacant board member positions. To enter a board member, select the 'New' button. To copy previously entered d[illegible] to the current reporting period for editing, select the 'Copy Forward' button.

New | Copy For[illegible]

Public Authority Board Members
3 items found, displaying all items

| Action | Last Name | First Name | Chair | Appointed by | Term Exp. Date |
|---|---|---|---|---|---|
| View Modify Delete | Jann | Earl | [illegible] | Other | 04/27/2014 |
| View Modify Delete | O'Donnell | John | [illegible] | Other | 04/27/2013 |
| View Modify Delete | Warthling | Francis | Yes | Other | 04/27/2015 |

[illegible] | Cop[illegible]ward

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Edit My Profile | Log Out

PARIS | Enrollment |
Authority Home Page | Search for Authority |

Version 3.1.6

Budget Report | Annual Report | Procurement Report | Investment Report | Certified Financial Audit |

- Governance Information (Authority-related)
- Governance Information (Board-related)
- Board of Directors
- Staff
- Benefit Information
- Subsidiary/Component Unit Verification
- Summary Financial Information
- Current Debt
- Real Property Acquisition/Disposal
- Personal Property Disposal
- Property Documents

**Board of Directors**

?

Erie County Water Authority (0321)
Fiscal Year End Date: 12/31/2012
Status: Unsubmitted

## VIEW BOARD MEMBER

DRAFT

**Is the Board Member's position vacant?:** Yes No

**Member's Last Name:** Warthling

**Member's First Name:** Francis

**Middle Initial:** G

**Term Start Date:** 04/2

**Term Expiration Date (choose one):** 04/ /20

Serve at Pleasure of Appointing Authority

Ex-offic

T

**Has the Board member appointed a designee?:** Yes No

**Is Member the Chair of the Board?:** Yes No

**If yes, Chair designated by:**

**Nominated by:**

**Appointed by:**

**Confirmed by Senate?:** Yes No N/A

***Complied with training requirement of Section 2824?:** Yes No

*** Has the board member signed the acknowledgement of fiduciary duty?:** Yes No

*** Does the board member also hold an elected or appointed State government position?:** Yes No

*** Does the board member also hold an elected or appointed municipal government position?:** Yes No

New | Modify | Cancel

Version 3.1.6



Board of Directors

?

Erie County Water Authority (0321)
Fiscal Year End Date: 12/31/2012
Status: Unsubmitted

# VIEW BOARD MEMBER



**Is the Board Member's position vacant?:** Yes No

**Member's Last Name:** Jann

**Member's First Name:** Earl

**Middle Initial:** L

**Term Start Date:** 05/1

**Term Expiration Date (choose one):** 04/ /20

Serve Pleasure of Appoin g Authority

Ex-offic

T

**Has the Board member a inted a de e?:** es No

**Is Member the Chair of the Board?:** Yes No

**If yes, Chair designated by:**

**Nominated by:**

**Appointed by:**

**Confirmed by Senate?:** Yes No N/A

***Complied with training requirement of Section 2824?:** Yes No

*** Has the board member signed the acknowledgement of fiduciary duty?:** Yes No

*** Does the board member also hold an elected or appointed State government position?:** Yes No

*** Does the board member also hold an elected or appointed municipal government position?:** Yes No

New | Modify | Cancel



3/26/13

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Governance Information (Authority-related)
Governance Information (Board-related)
Board of Directors
Staff
Benefit Information
Subsidiary/Component Unit Verification
Summary Financial Information
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Real Property Acquisition/Disposal
Personal Property Disposal
Property Documents

**Board of Directors**

?

Erie County Water Authority (0321)
Fiscal Year End Date: 12/31/2012
Status: Unsubmitted

# VIEW BOARD MEMBER

DRAFT

**Is the Board Member's position vacant?:** Yes No

**Member's Last Name:** O'Donnell

**Member's First Name:** John

**Middle Initial:** F

**Term Start Date:** 05/2

**Term Expiration Date (choose one):** 04/ /20
Serve Pleasure of Appoi g Authority
Ex-offic

T

**Has the Board member inted a de e?:** es No

**Is Member the Chair of the Board?:** Yes No

**If yes, Chair designated by:**

**Nominated by:**

**Appointed by:**

**Confirmed by Senate?:** Yes No N/A

***Complied with training requirement of Section 2824?:** Yes No

*** Has the board member signed the acknowledgement of fiduciary duty?:** Yes No

*** Does the board member also hold an elected or appointed State government position?:** Yes No

*** Does the board member also hold an elected or appointed municipal government position?:** Yes No

New | Modify | Cancel

Edit My Profile | Log Out

PARIS | Enrollment |
Authority Home Page | Search for Authority |

Version 3.1.6

Budget Report | Annual Report | Procurement Report | Investment Report | Certified Financial Audit |

- Governance Information (Authority-related)
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- Real Property Acquisition/Disposal
- Personal Property Disposal
- Property Documents

**Staff** ?

Erie County Water Authority(0321)
Fiscal Year End Date:12/31/2012
Status:Unsubmitted

# SEARCH STAFF

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Enter all staff of the Authority. To enter a staff member, select the 'New' bu n. To copy previously ered data into the current reporting period for editing, select the 'Copy Forward' button. To indicate that the Authority has no staff, se the 'No ff' button.

To view a list of all staff, enter the wildcard ("?") in the 'Last Name' or 'First fields, then select 'Submit'. To conduct a partial name search, you must also include the wildcard. For example, to retrieve a list of all staff members whose name contains the letter "s", you would enter "?s?" in the 'Last Name' field. Any combination of search criteria can be entered to conduct the s All search s are sorted by 'Last Name' in ascending order.

Last Na
t Nam
Group:
Ann ed S to $
Total Comp ation Range: $ to $

S mit | Re t | New | Bulk Load | Copy Forward | No Staff

Search Results

No items found

| Action | Last Name | First Name | Title | Exempt | Group | Annualized Salary | Total Compensation |
|---|---|---|---|---|---|---|---|

Submit | Reset | New | Bulk Load | Copy Forward | No Staff

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**Staff Bulk Load Worksheet**
Version 1.6
Staff

[illegible]
[illegible]
[illegible]



| *Last Name | *First Name | Middle Initial | *Title | *Group | Department / Subsidiary | Union Name | Bargaining Unit | *Full Time / Part Time | *Exempt | *Base Annualized Salary | *Actual salary paid to the individual during the reporting period | *Overtime paid by Authority | *Performance Bonus | *Extra Pay | *Other Compensation/Allowances/Adjustments | *Is the individual also paid by another entity to perform the work of the Authority? | If yes, is the payment made by a State or local government? |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| HOLTZ | JOSEPH | B | ACCOUNT CLERK | Administrative and Clerical | | | | FT | N | 30590.72 | 11087.98 | 0.00 | 0.00 | 0.00 | 0.00 | N | |
| KIRST | AMY | E | ACCOUNT CLERK | Administrative and Clerical | | | | FT | N | 38691.20 | 18062.88 | 0.00 | 0.00 | 757.86 | 0.00 | N | |
| PACANOWSKI | JOY | M | ACCOUNT CLERK | Administrative and Clerical | | | | FT | N | 38675.52 | 38817.27 | 0.00 | 0.00 | 538.72 | 0.00 | N | |
| MOLINA | LORI | J | ACCOUNT CLERK TYPIST | Administrative and Clerical | | | | FT | N | 43852.96 | 42307.76 | 0.00 | 0.00 | 538.72 | 0.00 | N | |
| LONG | SANDRA | J | ADMINISTRATIVE ASSISTANT (ECWA) | Administrative and Clerical | | | | FT | N | 74026.08 | 75866.80 | 2001.17 | 0.00 | 0.00 | 129.72 | N | |
| JESIOLO JR | STANLEY | A | ADMINISTRATIVE ASSISTANT ECWA | Administrative and Clerical | | | | FT | N | 53408.40 | 43088.80 | 0.00 | 0.00 | 0.00 | 16.56 | N | |
| FIGLER | JAMES | G | ANALYTICAL CHEMIST (WATER QUALITY) | Professional | | | | FT | N | 58449.00 | 57584.07 | 2510.57 | 0.00 | 538.72 | 0.00 | N | |
| REED | SCOTT | M | APPLICATIONS PROGRAMMER | Administrative and Clerical | | | | FT | N | 58808.08 | 58019.82 | 5073.25 | 0.00 | 1108.12 | 0.00 | N | |
| STACHURA | BARBARA | | APPLICATIONS PROGRAMMER | Administrative and Clerical | | | | FT | N | 63080.16 | 4975.80 | 0.00 | 0.00 | 40702.96 | 0.00 | N | |
| PESZKA | PETER | R | ASSISTANT BUSINESS OFFICE MANAGER | Administrative and Clerical | | | | FT | N | 82774.40 | 81446.80 | 170.21 | 0.00 | 1476.90 | 0.00 | N | |
| GRIFFIN | GARY | M | ASSISTANT INSTRUMENTATION ELECTRICAL & ELECTRONIC TECHNICIAN | Technical and Engineering | | | | FT | N | 54758.08 | 53930.85 | 0.00 | 0.00 | 538.72 | 0.00 | N | |
| MATTISON | JOHN | T | ASSISTANT INSTRUMENTATION ELECTRICAL & ELECTRONIC TECHNICIAN | Technical and Engineering | | | | FT | N | 50945.44 | 49458.63 | 1132.88 | 0.00 | 538.72 | 0.00 | N | |
| STOCKDALE | BRETT | A | ASSISTANT INSTRUMENTATION ELECTRICAL & ELECTRONIC TECHNICIAN | Technical and Engineering | | | | FT | N | 50028.96 | 50202.17 | 1581.46 | 0.00 | 1491.14 | 0.00 | N | |
| TOMAKA | JOYCE | A | ASSISTANT MANAGER OF ACCOUNTING SERVICES (ECWA) | Professional | | | | FT | N | 92635.68 | 91089.44 | 0.00 | 0.00 | 9544.59 | 97.80 | N | |
| BETZ | EDWARD | A | ASSOCIATE ATTORNEY | Professional | | | | FT | Y | 117677.76 | 73103.84 | 0.00 | 0.00 | 7197.52 | 0.00 | N | |
| BENNETT | RONALD | P | ASSOCIATE ATTORNEY RPT | Professional | | | | [illegible] | Y | 0.00 | 47500.00 | 0.00 | 0.00 | 7197.52 | 0.00 | N | |
| COLAIACOVO | EMILIO | L | ASSOCIATE ATTORNEY RPT | Professional | | | | [illegible] | Y | 0.00 | 38900.00 | 0.00 | 0.00 | 0.00 | 0.00 | N | |
| HENEGHAN | SHANNON | M | ASSOCIATE ATTORNEY RPT | Professional | | | | [illegible] | Y | [illegible] | 47060.00 | 0.00 | 0.00 | 708.63 | 0.00 | N | |
| FUZAK | MARK | J | ATTORNEY | Professional | | | | FT | N | [illegible] | 88037.66 | 0.00 | 0.00 | 75885.58 | 61.48 | N | |
| HENSEL | JOHN | H | AUTOMOTIVE MECHANIC | Operational | | | | FT | N | [illegible] | 52782.40 | 2574.19 | 0.00 | 1475.80 | 0.00 | N | |
| KLINER | TODD | C | AUTOMOTIVE MECHANIC | Operational | | | | FT | N | 53144.00 | 49880.40 | 193.69 | 0.00 | 1128.00 | 0.00 | N | |
| STONE III | WILLIAM | F | AUTOMOTIVE MECHANIC | Operational | | | | FT | N | 51880.00 | 51180.73 | 1532.01 | 0.00 | 482.43 | 0.00 | N | |
| BATTAGLIA | STEPHEN | | AUTOMOTIVE MECHANIC CREW CHIEF | Operational | | | | FT | N | 68792.64 | 67436.42 | 1913.50 | 0.00 | 9856.20 | 0.00 | N | |
| CARTONIA | JOSEPH | A | BILL COLLECTOR | Administrative and Clerical | | | | FT | N | 50523.20 | 50254.40 | 43.73 | 0.00 | 375.00 | 0.00 | N | |
| D'AMICO | STEVEN | V | BUDGET AND FINANCIAL ANALYST | Administrative and Clerical | | | | FT | N | 98354.88 | 98177.88 | 0.00 | 0.00 | 2289.73 | 180.70 | N | |
| CARUSO | MARIO | D | BUSINESS OFFICE MANAGER | Managerial | | | | FT | N | 63100.98 | 59217.82 | 0.00 | 0.00 | 0.00 | 46.92 | N | |
| RINALDO | SUSAN | L | CASH MANAGER | Professional | | | | FT | N | 104320.32 | 104241.88 | 0.00 | 0.00 | 1885.79 | 171.00 | N | |
| MUGAVERO | JOHN | J | CHEMIST & CHIEF WATER TREATMENT PLANT OPERATOR | Managerial | | | | FT | N | 110081.82 | 109808.98 | 635.08 | 0.00 | 2540.45 | 2018.70 | N | |
| CUPPERMILL | JOSEPH | | CHIEF ACCOUNT CLERK | Administrative and Clerical | | | | FT | N | 59626.68 | 59073.85 | 0.00 | 0.00 | 1203.16 | 0.00 | N | |
| HLAVATY III | JOSEPH | J | CHIEF CUSTOMER SERVICE REPRESENTATIVE | Administrative and Clerical | | | | FT | N | 64534.08 | 63708.67 | 1906.88 | 0.00 | 4204.12 | 0.00 | N | |
| STRYCHARZ | S ALAN | | CIVIL ENGINEER PART TIME | Technical and Engineering | | | | PT | N | 0.00 | 26300.01 | 111.07 | 0.00 | 6660.24 | 0.00 | N | |
| ALESSI | ANTHONY | | CLAIMS REPRESENTATIVE - RISK MANAGER | Administrative and Clerical | | | | FT | N | 77682.72 | 77733.12 | 0.00 | 0.00 | 8754.77 | 247.68 | N | |
| AMODEO | JOAN | | CLERK (SEASONAL) | Administrative and Clerical | | | | PT | N | 0.00 | 8331.05 | 0.00 | 0.00 | 0.00 | 0.00 | N | |
| AQUINO | TAYLOR | R | CLERK (SEASONAL) | Administrative and Clerical | | | | PT | N | 0.00 | 3482.82 | 0.00 | 0.00 | 0.00 | 0.00 | N | |
| DETINE | MOLLY | M | CLERK (SEASONAL) | Administrative and Clerical | | | | PT | N | 0.00 | 2781.85 | 0.00 | 0.00 | 0.00 | 0.00 | N | |
| FARONE | CHRISTINA | L | CLERK (SEASONAL) | Administrative and Clerical | | | | PT | N | 0.00 | 3112.91 | 0.00 | 0.00 | 0.00 | 0.00 | N | |
| LICHTENTHAL | LAURA | A | CLERK (SEASONAL) | Administrative and Clerical | | | | PT | N | 0.00 | 4782.00 | 0.00 | 0.00 | 0.00 | 0.00 | N | |
| MCEVOY | CONOR | W | CLERK (SEASONAL) | Administrative and Clerical | | | | PT | N | 0.00 | 3244.15 | 0.00 | 0.00 | 0.00 | 0.00 | N | |
| MICHEL | NELLI | M | CLERK (SEASONAL) | Administrative and Clerical | | | | PT | N | 0.00 | 3191.83 | 0.00 | 0.00 | 0.00 | 0.00 | N | |
| ODROBINA | SAMANTHA | M | CLERK (SEASONAL) | Administrative and Clerical | | | | PT | N | 0.00 | 837.00 | 0.00 | 0.00 | 0.00 | 0.00 | N | |
| ODROBINA | STACIE | L | CLERK (SEASONAL) | Administrative and Clerical | | | | PT | N | 0.00 | 855.20 | 0.00 | 0.00 | 0.00 | 0.00 | N | |
| ROJAS | AMANDA | G | CLERK (SEASONAL) | Administrative and Clerical | | | | PT | N | 0.00 | 2811.80 | 0.00 | 0.00 | 0.00 | 0.00 | N | |
| SCIANDRA | MICHAEL | E | CLERK (SEASONAL) | Administrative and Clerical | | | | PT | N | 0.00 | 3798.04 | 70.98 | 0.00 | 0.00 | 0.00 | N | |
| PRENDERGAST | KAREN | A | COMPTROLLER | Executive | | | | FT | Y | 119533.44 | 117718.72 | 0.00 | 0.00 | 2758.48 | 298.46 | N | |
| LINENFELSER | GREGORY | J | COMPUTER OPERATOR | Administrative and Clerical | | | | FT | N | 49757.76 | 49631.00 | 267.49 | 0.00 | 538.72 | 0.00 | N | |
| SULEY | ANDREW | P | COMPUTER OPERATOR | Administrative and Clerical | | | | FT | N | 49757.76 | 49930.91 | 0.00 | 0.00 | 538.72 | 0.00 | N | |
| FORD | DOUGLAS | P | COMPUTER SUPPORT SPECIALIST | Administrative and Clerical | | | | FT | N | 60184.80 | 56357.13 | 1088.74 | 0.00 | 766.95 | 0.00 | N | |
| GARCIA | AMY | E | CONFIDENTIAL SECRETARY (EXECUTIVE DIRECTOR) | Administrative and Clerical | | | | FT | N | 55132.48 | 29474.67 | 0.00 | 0.00 | 0.00 | 0.00 | N | |
| ZAIDEL | SHARON | L | CONFIDENTIAL SECRETARY (LEGAL) | Administrative and Clerical | | | | FT | N | 61538.88 | 59306.57 | 0.00 | 0.00 | 7954.30 | 48.60 | N | |
| COFFELT | DANA | C | CONSTRUCTION INSPECTOR | Operational | | | | FT | N | 61178.52 | 60311.27 | 16211.65 | 0.00 | 9008.19 | 0.00 | N | |
| DAMSTETTER | THOMAS | | CONSTRUCTION INSPECTOR | Operational | | | | FT | N | 62541.44 | 61714.77 | 34023.36 | 0.00 | 1485.90 | 0.00 | N | |
| SPRATZ | NICHOLAS | G | CONSTRUCTION INSPECTOR | Operational | | | | FT | N | 58737.60 | 58000.08 | 12354.24 | 0.00 | 538.72 | 0.00 | N | |
| SYLVESTER | JEFFREY | R | CONSTRUCTION INSPECTOR | Operational | | | | FT | N | 61178.52 | 60311.54 | 5344.22 | 0.00 | 9008.19 | 0.00 | N | |
| PULCINCARZ | ROBB | M | CONTRACT MONITOR | Administrative and Clerical | | | | FT | N | 55132.48 | 49883.84 | 0.00 | 0.00 | 0.00 | 0.00 | N | |
| ALBERT | THOMAS | J | CONTROL OPERATOR | Operational | | | | FT | N | 50523.20 | 50258.24 | 5798.88 | 0.00 | 4472.34 | 0.00 | N | |
| ANDERS | RANDY | A | CONTROL OPERATOR | Operational | | | | FT | N | 50523.20 | 50249.54 | 5508.51 | 0.00 | 9082.07 | 0.00 | N | |
| BUGENHAGEN | WILLIAM | G | CONTROL OPERATOR | Operational | | | | FT | N | 48810.40 | 48310.00 | 7910.98 | 0.00 | 9450.23 | 0.00 | N | |
| HILLOCK | GEORGE | D | CONTROL OPERATOR | Operational | | | | FT | N | 50523.20 | 50213.92 | 8854.07 | 0.00 | 3747.28 | 12.00 | N | |
| MCDONALD JR | EARL | L | CONTROL OPERATOR | Operational | | | | FT | N | 53435.20 | 53159.20 | 6854.4[illegible] | 0.00 | 1886.20 | 0.00 | N | |
| MCGOWAN | TIMOTHY | P | CONTROL OPERATOR | Operational | | | | FT | N | 48810.40 | 48426.04 | 9329.08 | 0.00 | 1572.57 | 0.00 | N | |
| MOTZ | CARL | W | CONTROL OPERATOR | Operational | | | | FT | N | 51480.00 | 51205.60 | 7198.84 | 0.00 | 1411.80 | 0.00 | N | |
| NOBOWITZ | GARY | | CONTROL OPERATOR | Operational | | | | FT | N | 52385.70 | 52101.70 | 10831.17 | 0.00 | 1864.20 | 0.00 | N | |
| NOYES | STEVEN | F | CONTROL OPERATOR | Operational | | | | FT | N | 47852.80 | 47164.30 | 7669.00 | 0.00 | 843.92 | 0.00 | N | |
| WADDUSKY | KENNETH | P | CONTROL OPERATOR | Operational | | | | FT | N | 51480.00 | 51103.39 | 5879.97 | 0.00 | 256.80 | 0.00 | N | |
| SNYDER | DANIEL | W | CONTROL OPERATOR CREW CHIEF | Operational | | | | FT | N | 79738.88 | 79807.83 | 3220.21 | 0.00 | 589.21 | 586.00 | N | |
| ADNEY JR | WILLIAM | E | CREW CHIEF (ECWA) | Operational | | | | FT | N | 57088.40 | 57036.42 | 23839.31 | 0.00 | 738.72 | 0.00 | N | |
| CATANZARO | JOHN | M | CREW CHIEF (ECWA) | Operational | | | | FT | N | 50315.70 | 49457.62 | 31632.95 | 0.00 | 718.72 | 0.00 | N | |
| LOHR | ROBERT | J | CREW CHIEF (ECWA) | Operational | | | | FT | N | 64961.84 | 63347.12 | 67422.95 | 0.00 | 3411.07 | 0.00 | N | |
| PLANN | SPENCER | L | CREW CHIEF (ECWA) | Operational | | | | FT | N | 58932.64 | 57562.07 | 50596.50 | 0.00 | 1051.54 | 0.00 | N | |
| YONKOSKY | JOHN | C | CREW CHIEF (ECWA) | Operational | | | | FT | N | 58078.88 | 58151.63 | 15777.94 | 0.00 | 718.72 | 0.00 | N | |
| CARLIN | MICHAEL | P | CUSTOMER SERVICE REPRESENTATIVE | Administrative and Clerical | | | | FT | N | 47848.58 | 48819.81 | 0.00 | 0.00 | 629.01 | 0.00 | N | |
| HEERDT | DEBORAH | A | CUSTOMER SERVICE REPRESENTATIVE | Administrative and Clerical | | | | FT | N | 46649.16 | 45821.38 | 0.00 | 0.00 | 538.72 | 0.00 | N | |
| ALLMAN | BERNADETTE | V | CUSTOMER SERVICE REPRESENTATIVE | Administrative and Clerical | | | | FT | N | 48644.98 | 47818.22 | 0.00 | 0.00 | 538.72 | 0.00 | N | |
| KOZELL | CATHLEEN | H | CUSTOMER SERVICE REPRESENTATIVE | Administrative and Clerical | | | | FT | N | 47644.48 | 24730.08 | 876.18 | 0.00 | 51183.08 | 0.00 | N | |
| KURZLINGER | MARY ANN | | CUSTOMER SERVICE REPRESENTATIVE | Administrative and Clerical | | | | FT | N | 45649.76 | 44023.00 | 0.00 | 0.00 | 8752.[illegible] | 0.00 | N | |
| ROSSITER | MICHAEL | A | CUSTOMER SERVICE REPRESENTATIVE | Administrative and Clerical | | | | FT | N | 48644.98 | 47818.21 | 0.00 | 0.00 | 10855.6[illegible] | 0.00 | N | |
| SAUNDERS | LISA | L | CUSTOMER SERVICE REPRESENTATIVE | Administrative and Clerical | | | | FT | N | 38091.20 | 20077.42 | 0.00 | 0.00 | 305.58 | 0.00 | N | |
| SOUTHWICK III | LAWRENCE | | CUSTOMER SERVICE REPRESENTATIVE | Administrative and Clerical | | | | FT | N | 48844.98 | 47818.10 | 0.00 | 0.00 | 538.72 | 0.00 | N | |

**Staff Bulk Load Worksheet**
**Version 1.6**
**Staff**

Columns whose names contain * are required and must have values for each record to be loaded. Do not enter blank lines as a blank line (a line with no observations) will be regarded as the end of the file. Do not enter commas, letters or $ signs in numeric fields.
This worksheet must be saved as type ".csv" in order to be uploaded to PARIS. Select "Save As" from the "File" menu above and select .CSV (comma delimited) as the file type.
Note: Most cells have some level of validation; however validation in Excel only functions when you actually type data in the cell. It is recommended that you selectively check validation in cases that you have copied data into.

| *Last Name | *First Name | Middle Initial | *Title | *Group | Department / Subsidiary | Union Name | Bargaining Unit | *Full Time/Part Time | *Exempt | *Base Annualized Salary | *Actual salary paid to the individual during the reporting period | *Overtime paid by Authority | *Performance Bonus | *Extra Pay | *Other Compensation/Allowances/Adjustments | *Is the individual also paid by another entity to perform the work of the Authority? | If yes, is the payment made by a State or local government? |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| SPENCER | DONNA | | CUSTOMER SERVICE REPRESENTATIVE | Administrative and Clerical | | | | FT | N | 40848.16 | 40459.35 | 227.02 | 0.00 | 6008.38 | 0.00 | N | |
| DENNING | MARY | E | DATA ENTRY OPERATOR | Administrative and Clerical | | | | FT | N | 38875.52 | 38917.29 | 0.00 | 0.00 | 538.72 | 0.00 | N | |
| MACCALLUM | MARI JO | | DATA ENTRY OPERATOR | Administrative and Clerical | | | | FT | N | 48844.86 | 47788.84 | 648.64 | 0.00 | 538.72 | 0.00 | N | |
| NOREK | NICOLETTE | F | DATA ENTRY OPERATOR | Administrative and Clerical | | | | FT | N | 38871.52 | 37803.15 | 0.00 | 0.00 | 6008.38 | 0.00 | N | |
| LICHTENTHAL JR | ROBERT | J | DEPUTY DIRECTOR | Executive | | | | FT | N | 137712.64 | 137658.63 | 0.00 | 0.00 | 2860.19 | 645.00 | N | |
| BIMBO | JAMES | J | DIESEL GENERATOR MECHANIC | Operational | | | | FT | N | 50772.80 | 50495.80 | 2115.49 | 0.00 | 520.00 | 0.00 | N | |
| ZIMPCI | DAVID | J | DIESEL GENERATOR MECHANIC | Operational | | | | FT | N | 52208.00 | 51874.40 | 2244.72 | 0.00 | 6887.67 | 0.00 | N | |
| PERTER | PAUL | H | DIRECTOR OF ADMINISTRATION | Managerial | | | | FT | N | 117118.18 | 117050.63 | 0.00 | 0.00 | 7703.72 | 805.38 | N | |
| WHITTAM | PAUL | J | DIRECTOR OF DRINKING WATER QUALITY (ECWA) | Managerial | | | | FT | N | 114388.00 | 114001.83 | 0.00 | 0.00 | 1755.20 | 1237.80 | N | |
| LIBINSKI | JAMES | R | DIRECTOR OF EMPLOYEE RELATIONS | Managerial | | | | FT | N | 104817.76 | 37744.46 | 0.00 | 0.00 | 7982.02 | 85.56 | N | |
| BROWN | ROBERT | E | DIRECTOR OF EQUAL EMPLOYMENT OPPORTUNITY (ECWA) | Administrative and Clerical | | | | FT | N | 64716.84 | 63807.59 | 0.00 | 0.00 | 8208.91 | 148.32 | N | |
| NEMOYER | DANIEL | J | DIRECTOR OF HUMAN RESOURCES | Managerial | | | | FT | N | 104817.76 | 102809.83 | 0.00 | 0.00 | 7197.52 | 753.82 | N | |
| ELLING | TIMOTHY | J | DISPATCHER (WATER) | Operational | | | | FT | N | 49443.20 | 49130.88 | 19620.19 | 0.00 | 250.00 | 0.00 | N | |
| FAHN | BRENDAN | P | DISPATCHER (WATER) | Operational | | | | FT | N | 49443.20 | 49120.81 | 8610.30 | 0.00 | 1638.52 | 0.00 | N | |
| NOLAN | RYAN | P | DISPATCHER (WATER) | Operational | | | | FT | N | 48578.60 | 48058.40 | 20712.29 | 0.00 | 1523.20 | 0.00 | N | |
| RUSIN | DANIEL | A | DISPATCHER (WATER) | Operational | | | | FT | N | 49443.20 | 47471.13 | 14717.31 | 0.00 | 1409.38 | 0.00 | N | |
| KOWALSKI | LEONARD | F | DISTRIBUTION ENGINEER | Technical and Engineering | | | | FT | N | [illegible] | 74444.56 | 18631.36 | 0.00 | 0.00 | 13.75 | N | |
| KURYAK | JOHN | J | DISTRIBUTION ENGINEER | Technical and Engineering | | | | FT | N | [illegible] | 94057.81 | 3142.49 | 0.00 | 0.00 | 102.00 | N | |
| SHUER | DANIEL | J | DISTRIBUTION ENGINEER | Technical and Engineering | | | | FT | N | [illegible] | 94058.00 | 2049.43 | 0.00 | 1821.72 | 784.80 | N | |
| STOLL | RUSSELL | J | DISTRIBUTION ENGINEER | Technical and Engineering | | | | FT | N | [illegible] | 77031.20 | 8910.16 | 0.00 | 0.00 | 161.25 | N | |
| VAN | THOMAS | J | DISTRIBUTION ENGINEER | Technical and Engineering | | | | FT | N | 97373.12 | 87309.00 | 10497.74 | 0.00 | 10279.08 | 848.98 | N | |
| GUGGEMOS | ROBERT | E | DISTRIBUTION ENGINEER PART TIME | Technical and Engineering | | | | PT | N | 0.00 | 29305.62 | 0.00 | 0.00 | 0.00 | 0.00 | N | |
| TWAROZEK | JAMES | J | DISTRIBUTION ENGINEER PART TIME | Technical and Engineering | | | | PT | N | 0.00 | 1744.05 | 0.00 | 0.00 | 0.00 | 0.00 | N | |
| AIPLE | SCOTT | A | ELECTRICAL ENGINEER | Technical and Engineering | | | | FT | N | 101439.52 | 101383.03 | 3727.24 | 0.00 | 2184.85 | 887.00 | N | |
| PORFBSKI | PENELOPE | A | EMPLOYEE BENEFITS SPECIALIST | Administrative and Clerical | | | | FT | N | 64405.[illegible] | 64380.23 | 0.00 | 0.00 | 1711.00 | 56.40 | N | |
| BRAMAN | REED | B | ENGINEERING DRAFTS WORKER | Technical and Engineering | | | | FT | N | 48348.80 | 47521.88 | 383.54 | 0.00 | 1449.28 | 0.59 | N | |
| CHEGAS | DONNA | K | ENGINEERING DRAFTS WORKER | Technical and Engineering | | | | FT | N | 51488.32 | 50838.97 | 1049.49 | 0.00 | 1204.28 | 0.00 | N | |
| FARRELL JR | MICHAEL | T | ENGINEERING DRAFTS WORKER | Technical and Engineering | | | | FT | N | 49302.88 | 0.00 | 0.00 | 0.00 | 4071.47 | 0.00 | N | |
| MASSARO | ADAM | R | ENGINEERING DRAFTS WORKER | Technical and Engineering | | | | FT | N | 48257.12 | 44088.18 | 1701.58 | 0.00 | 1188.92 | 0.00 | N | |
| MAVIK JR | CHARLES | H | ENGINEERING DRAFTS WORKER | Technical and Engineering | | | | FT | N | 47303.16 | 48476.56 | 780.74 | 0.00 | 538.72 | 0.00 | N | |
| MCAULEY JR | MICHAEL | J | ENGINEERING DRAFTS WORKER | Technical and Engineering | | | | FT | N | 47303.16 | 48476.56 | 3370.94 | 0.00 | 1429.16 | 0.00 | N | |
| STRUZIK | RONALD | | ENGINEERING DRAFTS WORKER | Technical and Engineering | | | | FT | N | 50442.08 | 49814.85 | 3429.49 | 0.00 | 538.72 | 0.00 | N | |
| ZORSCH | CORY | J | ENGINEERING TECHNICIAN INTERN (SEASONAL) | Technical and Engineering | | | | PT | N | 0.00 | 3475.29 | 0.00 | 0.00 | 0.00 | 0.00 | N | |
| MENDEZ | ROBERT | A | EXECUTIVE DIRECTOR | Executive | | | | FT | Y | 154830.00 | 154511.48 | 0.00 | 0.00 | 10795.91 | 3934.68 | N | |
| DUST | WESLEY | C | EXECUTIVE ENGINEER | Executive | | | | FT | Y | 144026.58 | 144517.26 | 0.00 | 0.00 | 3337.54 | 7981.71 | N | |
| ANZALONE | ANTHONY | | FILE CLERK (95A) | Administrative and Clerical | | | | FT | N | 43112.16 | 42271.15 | 15.54 | 0.00 | 538.72 | 0.00 | N | |
| PALUCH | STEPHEN | | GENERAL CREW CHIEF | Operational | | | | FT | N | 77833.60 | 78630.49 | 17602.12 | 0.00 | 1796.16 | 56.40 | N | |
| SPIER | C SCOTT | | GENERAL CREW CHIEF | Operational | | | | FT | N | 79844.80 | 78834.49 | 6957.65 | 0.00 | 0.00 | 60.70 | N | |
| BEBAK | FRANCIS | D | GEOGRAPHIC INFORMATION SYSTEMS ANALYST | Technical and Engineering | | | | FT | N | 59737.60 | 58609.99 | 0.00 | 0.00 | 1884.19 | 0.00 | N | |
| MICHNIK | HENRY | J | INSTRUMENTATION ELECTRICAL & ELECTRONIC TECHNICIAN | Technical and Engineering | | | | FT | N | 69819.68 | 68762.54 | 2688.61 | 0.00 | 1570.92 | 0.00 | N | |
| PULSIFER | TIMOTHY | J | JUNIOR ACCOUNTANT | Administrative and Clerical | | | | FT | N | 57514.08 | 1106.04 | 0.00 | 0.00 | 3519.11 | 0.00 | N | |
| CACCAMISE | BETH | L | JUNIOR CUSTOMER SERVICE REPRESENTATIVE | Administrative and Clerical | | | | FT | N | 49078.88 | 49115.85 | 0.00 | 0.00 | 538.72 | 0.00 | N | |
| RUSSO | JOANNENE | M | JUNIOR CUSTOMER SERVICE REPRESENTATIVE | Administrative and Clerical | | | | FT | N | 43092.40 | 33989.40 | 0.00 | 0.00 | 813.91 | 0.00 | N | |
| SENACKI | MICHAEL | J | JUNIOR CUSTOMER SERVICE REPRESENTATIVE | Administrative and Clerical | | | | FT | N | 37856.32 | 38790.86 | 0.00 | 0.00 | 538.72 | 0.00 | N | |
| WEBNER | ANDREW | J | JUNIOR CUSTOMER SERVICE REPRESENTATIVE | Administrative and Clerical | | | | FT | N | 37038.32 | 38790.86 | 0.00 | 0.00 | 538.72 | 0.00 | N | |
| BASKERVILLE | SABRINA | A | LABORATORY TECHNICIAN (ENVIRONMENTAL MICROBIOLOGY) | Professional | | | | FT | N | 53088.16 | 52841.34 | 688.25 | 0.00 | 743.00 | 0.30 | N | |
| DOLCE | JAMES | A | LABORATORY TECHNICIAN (ENVIRONMENTAL MICROBIOLOGY) | Professional | | | | FT | N | 52985.76 | 51739.08 | 1702.01 | 0.00 | 749.50 | 0.00 | N | |
| ANDERHALT | JESSICA | M | LABORER (SEASONAL) | Operational | | | | PT | N | 0.00 | 3068.50 | 0.00 | 0.00 | 0.00 | 0.00 | N | |
| DORSEY | LEEANN | M | LABORER (SEASONAL) | Operational | | | | PT | N | 0.00 | 4034.84 | 0.00 | 0.00 | 0.00 | 0.00 | N | |
| FLYNN | KELSIE | L | LABORER (SEASONAL) | Operational | | | | PT | N | 0.00 | 1560.10 | 0.00 | 0.00 | 0.00 | 0.00 | N | |
| HARHARA | MOHAMED | A | LABORER (SEASONAL) | Operational | | | | PT | N | 0.00 | 2883.57 | 0.00 | 0.00 | 0.00 | 0.00 | N | |
| HAYES | ALFONSO | L | LABORER (SEASONAL) | Operational | | | | PT | N | 0.00 | 1638.00 | 0.00 | 0.00 | 0.00 | 0.00 | N | |
| LANTZ | RENEE | K | LABORER (SEASONAL) | Operational | | | | PT | N | 0.00 | 4108.44 | 0.00 | 0.00 | 0.00 | 0.00 | N | |
| MARSHALL | AARON | J | LABORER (SEASONAL) | Operational | | | | PT | N | 0.00 | 4408.22 | 0.00 | 0.00 | 0.00 | 0.00 | N | |
| OTTO | JOHN | V | LABORER (SEASONAL) | Operational | | | | PT | N | 0.00 | 3356.54 | 0.00 | 0.00 | 0.00 | 0.00 | N | |
| O'LEARY | ELIZABETH | C | LABORER (SEASONAL) | Operational | | | | PT | N | 0.00 | 2101.85 | 0.00 | 0.00 | 0.00 | 0.00 | N | |
| O'NEILL | SEAN | P | LABORER (SEASONAL) | Operational | | | | PT | N | 0.00 | 3880.32 | 0.00 | 0.00 | 0.00 | 0.00 | N | |
| PALIZAY | MOLLY | B | LABORER (SEASONAL) | Operational | | | | PT | N | 0.00 | 3727.38 | 0.00 | 0.00 | 0.00 | 0.00 | N | |
| SHEA | KEVIN | E | LABORER (SEASONAL) | Operational | | | | PT | N | 0.00 | 3834.74 | 0.00 | 0.00 | 0.00 | 0.00 | N | |
| SMITH | MEGAN | M | LABORER (SEASONAL) | Operational | | | | PT | N | 0.00 | 4375.69 | 0.00 | 0.00 | 0.00 | 0.00 | N | |
| WESOLOWSKI | MARY | E | LABORER (SEASONAL) | Operational | | | | PT | N | 0.00 | 2591.48 | 0.00 | 0.00 | 0.00 | 0.00 | N | |
| ABDALLAH | CHUCK | | LINE MAINTENANCE OPERATOR | Operational | | | | FT | N | 49321.60 | 48041.62 | 802.34 | 0.00 | 6084.14 | 0.00 | N | |
| ALBA | MARK | J | LINE MAINTENANCE OPERATOR | Operational | | | | FT | N | 50044.80 | 49777.85 | 14077.65 | 0.00 | 211.02 | 0.00 | N | |
| CHAFFEE | ROY | A | LINE MAINTENANCE OPERATOR | Operational | | | | FT | N | 51084.00 | 50781.45 | 18000.44 | 0.00 | 0.26 | 0.00 | N | |
| FRITZ | BART | | LINE MAINTENANCE OPERATOR | Operational | | | | FT | N | 47216.00 | 46654.49 | 7045.67 | 0.00 | 32.78 | 0.00 | N | |
| FAHEY | MICHAEL | J | LINE MAINTENANCE OPERATOR | Operational | | | | FT | N | 46321.60 | 45434.87 | 21641.43 | 0.00 | 229.11 | 0.00 | N | |
| GABBEY JR | THOMAS | J | LINE MAINTENANCE OPERATOR | Operational | | | | FT | N | 45884.80 | 45424.04 | 24808.75 | 0.00 | 554.80 | 0.00 | N | |
| GARVEY | JAMES | C | LINE MAINTENANCE OPERATOR | Operational | | | | FT | N | 48172.80 | 47840.75 | 20035.80 | 0.00 | 1514.28 | 0.00 | N | |
| KLEIN | KIRK | K | LINE MAINTENANCE OPERATOR | Operational | | | | FT | N | 49150.40 | 48888.81 | 121.84 | 0.00 | 125.00 | 0.00 | N | |
| MAGNANI | IGNATIUS | | LINE MAINTENANCE OPERATOR | Operational | | | | FT | N | 48172.80 | 47834.00 | 18918.34 | 0.00 | 547.21 | 0.00 | N | |
| MCCLEOD | RUSSELL | S | LINE MAINTENANCE OPERATOR | Operational | | | | FT | N | 46321.60 | 46078.63 | 20973.37 | 0.00 | 11027.46 | 0.00 | N | |
| MEAHL | RILEY | J | LINE MAINTENANCE OPERATOR | Operational | | | | FT | N | 46321.60 | 45450.15 | 19176.65 | 0.00 | 984.51 | 0.00 | N | |
| SELPH | TIMOTHY | M | LINE MAINTENANCE OPERATOR | Operational | | | | FT | N | 47216.00 | 47979.57 | 24070.92 | 0.00 | 552.32 | 0.00 | N | |
| TAYLOR | JOHN | C | LINE MAINTENANCE OPERATOR | Operational | | | | FT | N | 47216.00 | 46358.76 | 13776.48 | 0.00 | 125.00 | 0.00 | N | |
| TOMASIK | TIMOTHY | | LINE MAINTENANCE OPERATOR | Operational | | | | FT | N | 47216.00 | 46885.60 | 4317[illegible].84 | 0.00 | 250.00 | 0.00 | N | |
| YORK | DONALD | A | LINE MAINTENANCE OPERATOR | Operational | | | | FT | N | 45468.80 | 44884.73 | 20268.17 | 0.00 | 544.40 | 0.00 | N | |
| HANLEY JR | JOHN | T | MANAGER OF DATA PROCESSING | Managerial | | | | FT | N | 98868.56 | 98788.08 | 0.00 | 0.00 | 0.00 | 711.60 | N | |
| WARTHLING | FRANCIS | G | MEMBER ECWA (CHAIRMAN) | Executive | | | | PT | Y | 22500.00 | 22430.48 | 0.00 | 0.00 | 0.00 | 0.00 | N | |

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**Staff Bulk Load Worksheet**
Version 1.4
Staff

| Last Name | First Name | Middle Initial | Title | Group | Department/Subsidiary | Union Name | Bargaining Unit | Full Time/Part Time | Exempt | Base Annualized Salary | Actual salary paid to the individual during the reporting period | Overtime paid by Authority | Performance Bonus | Extra Pay | Other Compensation/Allowances/Adjustments | Is the individual also paid by another entity to perform the work of the Authority? | If yes, is the payment made by a State or local government? |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| O'DONNELL | JOHN | F | MEMBER ECWA (TREASURER) | Executive | | | | FT | Y | 22500.00 | 22499.88 | 0.00 | 0.00 | 0.00 | 0.00 | N | |
| JANN JR | EARL | L | MEMBER ECWA (VICE CHAIRMAN) | Executive | | | | FT | Y | 22500.00 | 22499.88 | 0.00 | 0.00 | 0.00 | 0.00 | N | |
| IOVENITTI | NANCY | A | MESSENGER | Administrative and Clerical | | | | FT | N | 42332.16 | 41493.08 | 0.00 | 0.00 | 538.72 | 0.00 | N | |
| POOLE | ANDREA | J | MESSENGER | Administrative and Clerical | | | | FT | N | 39128.88 | 36288.61 | 0.00 | 0.00 | 971.27 | 0.00 | N | |
| BIGELOW JR | PAUL | | METER SERVICE CREW CHIEF | Operational | | | | FT | N | 60617.44 | 59761.23 | 20842.17 | 0.00 | 538.72 | 0.00 | N | |
| BARBER | BENJAMIN | J | METER SERVICE WORKER | Operational | | | | FT | N | 47843.20 | 45584.80 | 1802.96 | 0.00 | 1059.72 | 0.00 | N | |
| BARTUS | STEVEN | J | METER SERVICE WORKER | Operational | | | | FT | N | 43050.40 | 43097.84 | 2561.91 | 0.00 | 1124.47 | 0.00 | N | |
| BECKER | MATHIAS | M | METER SERVICE WORKER | Operational | | | | FT | N | 45843.20 | 45384.80 | [illegible]749.42 | 0.00 | 1171.92 | 0.00 | N | |
| CAVITO | THOMAS | A | METER SERVICE WORKER | Operational | | | | FT | N | 44428.80 | 44155.11 | 7249.27 | 0.00 | 10158.31 | 0.00 | N | |
| GRABOWSKI | KENNETH | J | METER SERVICE WORKER | Operational | | | | FT | N | 46758.40 | 46312.00 | 110.71 | 0.00 | 8978.28 | 0.00 | N | |
| HILLOCK JR | GEORGE | D | METER SERVICE WORKER | Operational | | | | FT | N | 44428.80 | 43940.44 | 5151.52 | 0.00 | 903.24 | 0.00 | N | |
| KATILUS | MICHAEL | E | METER SERVICE WORKER | Operational | | | | FT | N | 44428.80 | 43950.80 | 8374.11 | 0.00 | 989.98 | 0.00 | N | |
| KILIAN | JOSEPH | | METER SERVICE WORKER | Operational | | | | FT | N | 47738.00 | 27283.90 | 0.00 | 0.00 | 30546.19 | 0.00 | N | |
| KLUMPBMANN | KURT | H | METER SERVICE WORKER | Operational | | | | FT | N | 44007.70 | 44088.84 | 7905.13 | 0.00 | 9886.86 | 0.00 | N | |
| OBSON | MICHAEL | M | METER SERVICE WORKER | Operational | | | | FT | N | 44007.20 | 44872.00 | 1828.87 | 0.00 | 1310.72 | 0.00 | N | |
| PLAZA | DAVID | H | METER SERVICE WORKER | Operational | | | | FT | N | [illegible] | 49428.02 | 2017.90 | 0.00 | 974.91 | 0.00 | N | |
| SCHIFFER | ALAN | C | METER SERVICE WORKER | Operational | | | | FT | N | [illegible] | 45512.00 | 170.08 | 0.00 | 778.20 | 0.00 | N | |
| SEIFER | RICHARD | A | METER SERVICE WORKER | Operational | | | | FT | N | [illegible] | 44171.98 | 4112.89 | 0.00 | 8732.86 | 0.00 | N | |
| SENKIEWICZ | PAUL | | METER SERVICE WORKER | Operational | | | | FT | N | [illegible] | 47481.71 | 4592.75 | 0.00 | 945.41 | 0.00 | N | |
| SPENCER | STEVEN | G | METER SERVICE WORKER | Operational | | | | FT | N | [illegible] | 44067.72 | 11760.38 | 0.00 | 10084.39 | 0.00 | N | |
| TWAROZEK | THOMAS | T | METER SERVICE WORKER | Operational | | | | FT | N | 45843.20 | 27020.11 | 3893.56 | 0.00 | 282.21 | 0.00 | N | |
| ANDERSON | MARCUS | B | METER SERVICE WORKER SEASONAL | Operational | | | | [illegible] | N | 0.00 | 3058.01 | 0.00 | 0.00 | 0.00 | 0.00 | N | |
| BEARD | NICOLAS | D | METER SERVICE WORKER SEASONAL | Operational | | | | [illegible] | N | 0.00 | 7843.95 | 0.00 | 0.00 | 0.00 | 0.00 | N | |
| BUECHEL | JACOB | D | METER SERVICE WORKER SEASONAL | Operational | | | | [illegible] | N | 0.00 | 4440.80 | 0.00 | 0.00 | 0.00 | 0.00 | N | |
| CATUZZA | MICHAEL | R | METER SERVICE WORKER SEASONAL | Operational | | | | [illegible] | N | 0.00 | 3414.32 | 0.00 | 0.00 | 0.00 | 0.00 | N | |
| COUCH | CAREY | R | METER SERVICE WORKER SEASONAL | Operational | | | | [illegible] | N | 0.00 | 5078.71 | 0.00 | 0.00 | 0.00 | 0.00 | N | |
| KUMOLECA | CHARLES | P | METER SERVICE WORKER SEASONAL | Operational | | | | [illegible] | N | 0.00 | 3505.32 | 0.00 | 0.00 | 0.00 | 0.00 | N | |
| MOHAMED | ABDULQAWI | S | METER SERVICE WORKER SEASONAL | Operational | | | | [illegible] | N | 0.00 | 2406.12 | 0.00 | 0.00 | 0.00 | 0.00 | N | |
| OVERDORF | BRENDAN | B | METER SERVICE WORKER SEASONAL | Operational | | | | [illegible] | N | 0.00 | 4149.60 | 0.00 | 0.00 | 0.00 | 0.00 | N | |
| SIMMONS | JAKE | | METER SERVICE WORKER SEASONAL | Operational | | | | [illegible] | N | 0.00 | 3271.45 | 0.00 | 0.00 | 0.00 | 0.00 | N | |
| SUBASZEK | NICHOLAS | M | METER SERVICE WORKER SEASONAL | Operational | | | | [illegible] | N | 0.00 | 5319.88 | 0.00 | 0.00 | 0.00 | 0.00 | N | |
| TEHAN | CODY | Q | METER SERVICE WORKER SEASONAL | Operational | | | | [illegible] | N | 0.00 | 1838.21 | 0.00 | 0.00 | 0.00 | 0.00 | N | |
| BAILER | JOHN | S | MICROBIOLOGIST (WATER QUALITY) | Professional | | | | FT | N | 58443.00 | 57597.43 | 710.77 | 0.00 | 546.42 | 0.00 | N | |
| DITTSE[illegible] | RAYMOND | | MICROBIOLOGIST (WATER QUALITY) | Professional | | | | FT | N | 58443.00 | 57420.26 | 1015.06 | 0.00 | 8033.13 | 0.00 | N | |
| DEREN | RICHARD | I | NETWORK SPECIALIST (ECWA) | Administrative and Clerical | | | | FT | N | 40048.40 | 39587.56 | 0.00 | 0.00 | 481.76 | 0.00 | N | |
| CONNORS | MARK | S | PILOT PLANT ENGINEER (WATER QUALITY) | Professional | | | | FT | N | 68244.80 | 67388.19 | 147.84 | 0.00 | 538.72 | 0.00 | N | |
| MANOCCHIO | HEATHER | D | PRINCIPAL CLERK | Administrative and Clerical | | | | FT | N | 44308.40 | 41629.24 | 0.00 | 0.00 | 9812.40 | 0.00 | N | |
| FALKOWSKI | JUSTYNA | M | PRINCIPAL CLERK TYPIST | Administrative and Clerical | | | | FT | N | 53218.88 | 51034.86 | 0.00 | 0.00 | 1016.19 | 0.00 | N | |
| MEYERS | JAY | F | PRODUCTION ENGINEER | Technical and Engineering | | | | FT | N | 100016.80 | 88941.37 | 2865.10 | 0.00 | 2200.34 | 489.56 | N | |
| MIKLOS | PAUL | D | PRODUCTION TECHNICIAN | Technical and Engineering | | | | FT | N | 53422.00 | 52442.69 | 94.33 | 0.00 | 10041.27 | 0.00 | N | |
| JULA | DAVID | M | PUMP MECHANIC | Operational | | | | FT | N | 51238.40 | 50724.01 | 2025.80 | 0.00 | 375.00 | 0.00 | N | |
| MASON | STEVE | T | PUMP MECHANIC | Operational | | | | FT | N | 52208.00 | 51633.80 | 2000.38 | 0.00 | 8582.67 | 0.00 | N | |
| KLUBEK | SCOTT | E | PUMP MECHANIC CREW CHIEF (ECWA) | Operational | | | | FT | N | 65222.98 | 64386.43 | 4982.33 | 0.00 | 538.72 | 688.00 | N | |
| BAUDO | MATTHEW | J | SECRETARY TO THE AUTHORITY PERSONNEL DIRECTOR | Executive | | | | FT | Y | 144826.58 | 144517.28 | 0.00 | 0.00 | 7197.52 | 645.00 | N | |
| SMITH | WILLIAM | D | SENIOR ANALYTICAL CHEMIST (WATER QUALITY) | Professional | | | | FT | N | 61084.32 | 62256.13 | 0.00 | 0.00 | 538.72 | 0.00 | N | |
| BYRNE | KAREN | L | SENIOR CUSTOMER REPRESENTATIVE (CASH MANAGEMENT) | Administrative and Clerical | | | | FT | N | 50380.88 | 49344.29 | 0.00 | 0.00 | 8002.54 | 0.00 | N | |
| WOOD | SUSAN | M | SENIOR CUSTOMER REPRESENTATIVE (CASH MANAGEMENT) | Administrative and Clerical | | | | FT | N | 50380.98 | 48022.72 | 102.80 | 0.00 | 538.72 | 0.00 | N | |
| LINENFELSER | PENNY | | SENIOR CUSTOMER REPRESENTATIVE (COMMERCIAL) | Administrative and Clerical | | | | FT | N | 51483.36 | 50815.35 | 0.00 | 0.00 | 831.43 | 0.00 | N | |
| BATTAGLIA | JANINE | L | SENIOR CUSTOMER REPRESENTATIVE (RESTORATION COORDINATOR) | Administrative and Clerical | | | | FT | N | 52687.68 | 22880.31 | 758.61 | 0.00 | 27907.12 | 0.00 | N | |
| FISHER | JEAN | L | SENIOR DATA ENTRY OPERATOR | Administrative and Clerical | | | | FT | N | 49441.60 | 4754.07 | 0.00 | 0.00 | 21503.06 | 0.00 | N | |
| GRANT-DALFONSO | GLORIA | | SENIOR DATA ENTRY OPERATOR | Administrative and Clerical | | | | FT | N | 49441.60 | 21487.88 | 0.00 | 0.00 | 7284.62 | 0.00 | N | |
| ROSS | MARY JANE | | SENIOR DATA ENTRY OPERATOR | Administrative and Clerical | | | | FT | N | 50442.08 | 49422.88 | 763.78 | 0.00 | 1312.89 | 0.00 | N | |
| EHRIG | JAMES | K | SENIOR DISTRIBUTION ENGINEER | Technical and Engineering | | | | FT | N | 114388.00 | 108706.37 | 9012.88 | 0.00 | 1930.72 | 489.56 | N | |
| KURRA | EDWARD | J | SENIOR DISTRIBUTION ENGINEER | Technical and Engineering | | | | FT | N | 111036.64 | 59704.98 | 0.00 | 0.00 | 14142.22 | 777.24 | N | |
| ROSENBERRY | RICHARD | M | SENIOR DISTRIBUTION ENGINEER | Technical and Engineering | | | | FT | N | 120146.72 | 120080.85 | 0.00 | 0.00 | 27[illegible]3.63 | 4110.18 | N | |
| METTLER | BRIAN | | SENIOR ENGINEERING DRAFTS WORKER | Technical and Engineering | | | | FT | N | 58448.00 | 57620.29 | 3815.23 | 0.00 | 538.72 | 0.00 | N | |
| PIKARD | DENNIS | C | SENIOR METER SERVICE WORKER | Operational | | | | FT | N | 53487.20 | 52635.07 | 19239.09 | 0.00 | 675.30 | 0.00 | N | |
| SCHLIEMF | JEFFREY | C | SENIOR MICRO TECHNICAL SUPPORT SPECIALIST (ECWA) | Technical and Engineering | | | | FT | N | 60184.80 | 59357.11 | 4269.18 | 0.00 | 538.72 | 0.00 | N | |
| NIEDERPRUEM JR | ROBERT | A | SENIOR PRODUCTION ENGINEER | Technical and Engineering | | | | FT | N | 123242.08 | 123033.88 | 0.00 | 0.00 | 2044.05 | 3,363.8[illegible] | N | |
| CONLON | MARGARET | J | SENIOR STORES CLERK | Administrative and Clerical | | | | FT | N | 68802.16 | 23833.79 | 0.00 | 0.00 | 43388.14 | 0.00 | N | |
| MURRAY | GARY | J | SENIOR STORES CLERK | Administrative and Clerical | | | | FT | N | 54285.92 | 53910.00 | 1571.08 | 0.00 | 8051.60 | 0.00 | N | |
| MEYERS | TODD | J | SENIOR WATER TREATMENT PLANT OPERATOR | Operational | | | | FT | N | 61017.12 | 60220.78 | 89.09 | 0.00 | 538.72 | 0.00 | N | |
| STECHENFINGER | CARL | L | SENIOR WATER TREATMENT PLANT OPERATOR | Operational | | | | FT | N | 62538.36 | 61694.46 | 882.17 | 0.00 | 538.72 | 0.00 | N | |
| TRZEBIUNICZ | TERRY ANN | | STORES CLERK | Operational | | | | FT | N | 45694.80 | 45637.42 | 1263.02 | 0.00 | 8504.14 | 0.00 | N | |
| WATROBSKI | SHARON | A | SUPERVISING ACCOUNT CLERK | Administrative and Clerical | | | | FT | N | 45983.84 | 45481.12 | 570.90 | 0.00 | 20878.16 | 0.00 | N | |
| FABOZZI | PATRICIA | | SUPERVISING STENOGRAPHIC SECRETARY | Administrative and Clerical | | | | FT | N | 67581.28 | 67458.05 | 0.00 | 0.00 | 0.00 | 98.40 | N | |
| MCLAUGHLIN | MARY | LO | SUPERVISING STENOGRAPHIC SECRETARY | Administrative and Clerical | | | | FT | N | 70848.88 | 20321.80 | 1429.75 | 0.00 | 10216.37 | 0.00 | N | |
| DENSON | ANTHONY | | WATER PLANT HELPER | Operational | | | | FT | N | 46072.00 | 45822.38 | 33.23 | 0.00 | 0.00 | 0.00 | N | |
| GUGINO | PETER | F | WATER PLANT HELPER | Operational | | | | FT | N | 46072.00 | 45831.70 | 485.32 | 0.00 | 4947.67 | 0.00 | N | |
| PFEIFFER | ROBERT | M | WATER PLANT HELPER | Operational | | | | FT | N | 48838.40 | 48580.80 | 298.66 | 0.00 | 8489.14 | 0.00 | N | |
| AMMERMAN | RICHARD | P | WATER TREATMENT PLANT OPERATOR | Operational | | | | FT | N | 48152.00 | 47583.38 | 3159.35 | 0.00 | 1524.21 | 0.00 | N | |
| CROWLEY | ROBERT | J | WATER TREATMENT PLANT OPERATOR | Operational | | | | FT | N | 51[illegible].00 | 51208.52 | 2420.67 | 0.00 | 1584.80 | 0.00 | N | |
| CARSTEIN | CHARLES | J | WATER TREATMENT PLANT OPERATOR | Operational | | | | FT | N | 48830.40 | 48566.48 | 5707.84 | 0.00 | 10731.94 | 0.00 | N | |
| DETAMBLE | CHRISTOPHER | C | WATER TREATMENT PLANT OPERATOR | Operational | | | | FT | N | 48152.00 | 47842.[illegible] | 682.80 | 0.00 | 23.13 | 0.00 | N | |
| HIRSCH | KENNETH | A | WATER TREATMENT PLANT OPERATOR | Operational | | | | FT | N | 48152.00 | 46532.61 | 1137.33 | 0.00 | 298.18 | 0.00 | N | |
| JAMES | MELINDA | L | WATER TREATMENT PLANT OPERATOR | Operational | | | | FT | N | 48830.40 | 48[illegible] | 1827.38 | 0.00 | 8888.85 | 0.00 | N | |
| KATALINICH | WILLIAM | A | WATER TREATMENT PLANT OPERATOR | Operational | | | | FT | N | 48152.00 | 47880.40 | 5082.13 | 0.00 | 1571.80 | 0.00 | N | |
| KOZUB | HAROLD | G | WATER TREATMENT PLANT OPERATOR | Operational | | | | FT | N | 51480.00 | 51208.52 | 3345.40 | 0.00 | 1670.80 | 0.00 | N | |

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**Staff Bulk Load Worksheet**
**Version 1.6**
**Staff**

Columns whose names contain * are required and must have values for each record to be loaded. Do not enter blank lines, as a blank line or line with no information will be regarded as the end of the file. Do not enter commas, letters or $ signs in numeric fields.
This worksheet must be saved as type .csv in order to be uploaded to PARIS. Select "Save As" from the "File" menu above and select "CSV (comma delimited)" as the file type.
Note: Most cells have some level of validation; however, validation in Excel only functions when you actually type data in the cell. It is recommended that you selectively check validation in rows that you have copied data into.

| *Last Name | *First Name | Middle Initial | *Title | *Group | Department / Subsidiary | Union Name | Bargaining Unit | *Full Time / Part Time | *Exempt | *Base Annualized Salary | *Actual salary paid to the individual during the reporting period | *Overtime paid by Authority | *Performance Bonus | *Extra Pay | *Other Compensation/Allowances/Adjustments | *Is the individual also paid by another entity to perform the work of the Authority? | If yes, is the payment made by a State or local government? |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| LANIER | TODD | A | WATER TREATMENT PLANT OPERATOR | Operational | | | | FT | N | 48830.40 | 48176.48 | 4508.72 | 0.00 | 1094.80 | 0.00 | N | |
| LOUTH | CHRISTOPHER | D | WATER TREATMENT PLANT OPERATOR | Operational | | | | FT | N | 48152.00 | 47638.81 | 3953.38 | 0.00 | 1327.77 | 0.00 | N | |
| LUNDQUIST | GEORGE | A | WATER TREATMENT PLANT OPERATOR | Operational | | | | FT | N | 46678.80 | 46955.04 | 3332.96 | 0.00 | 1538.72 | 0.00 | N | |
| MAFELIN | JOHN | R | WATER TREATMENT PLANT OPERATOR | Operational | | | | FT | N | 51480.00 | 51170.18 | 4430.65 | 0.00 | 1784.96 | 0.00 | N | |
| MARCHETTI | CHRIS | A | WATER TREATMENT PLANT OPERATOR | Operational | | | | FT | N | 48830.40 | 48131.84 | 3136.62 | 0.00 | 982.00 | 0.00 | N | |
| MCDONNELL | DUANE | | WATER TREATMENT PLANT OPERATOR | Operational | | | | FT | N | 49828.80 | 48389.36 | 4354.47 | 0.00 | 1127.20 | 0.00 | N | |
| NATWORA | WALTER | D | WATER TREATMENT PLANT OPERATOR | Operational | | | | FT | N | 47852.80 | 47308.04 | 4541.68 | 0.00 | 10408.47 | 0.00 | N | |
| PAJEK | JOSEPH | P | WATER TREATMENT PLANT OPERATOR | Operational | | | | FT | N | 47852.80 | 47379.45 | 1408.50 | 0.00 | 10086.72 | 0.00 | N | |
| PASTWICK | PATRICK | H | WATER TREATMENT PLANT OPERATOR | Operational | | | | FT | N | 53436.20 | 27263.68 | 1881.64 | 0.00 | 49140.88 | 0.00 | N | |
| ROMAN | NICHOLAS | A | WATER TREATMENT PLANT OPERATOR | Operational | | | | FT | N | 48830.40 | 48135.44 | 4835.28 | 0.00 | 1168.00 | 0.00 | N | |
| SCHANNAR | KURT | W | WATER TREATMENT PLANT OPERATOR | Operational | | | | FT | N | 48830.40 | 48376.48 | 3283.79 | 0.00 | 849.60 | 0.00 | N | |
| SMITH | PAUL | R | WATER TREATMENT PLANT OPERATOR | Operational | | | | FT | N | 48830.40 | 48372.80 | 5082.04 | 0.00 | 1472.80 | 0.00 | N | |
| WEISS | GERARD | | WATER TREATMENT PLANT OPERATOR | Operational | | | | FT | N | 48830.40 | 47170.28 | 1323.73 | 0.00 | 1050.40 | 0.00 | N | |
| WESOLOWSKI | MARK | J | WATER TREATMENT PLANT OPERATOR | Operational | | | | FT | N | 48878.80 | 46161.22 | 2557.17 | 0.00 | 1323.61 | 0.00 | N | |
| WILKIE | ALAN | W | WATER TREATMENT PLANT OPERATOR | Operational | | | | FT | N | 52385.20 | 52108.88 | 6808.03 | 0.00 | 1923.80 | 0.00 | N | |
| WOOD | DONALD | F | WATER TREATMENT PLANT OPERATOR | Operational | | | | FT | N | 47852.80 | 47383.28 | 3897.51 | 0.00 | 927.48 | 0.00 | N | |
| WYPIJ | PATRICK | M | WATER TREATMENT PLANT OPERATOR | Operational | | | | FT | N | [illegible] | 48054.08 | 2959.73 | 0.00 | 884.55 | 0.00 | N | |
| BRADLEY | RUSSELL | F | WATER TREATMENT PLANT OPERATOR CREW CHIEF | Operational | | | | FT | N | [illegible] | 74054.40 | 909.57 | 0.00 | 834.90 | 232.20 | N | |
| RATAJCZAK | GLENN | A | WATER TREATMENT PLANT OPERATOR CREW CHIEF | Operational | | | | FT | N | [illegible] | 73881.98 | 1176.57 | 0.00 | 1482.21 | 54.00 | N | |
| ALAGNA | PAUL | P | WATER UTILITY WORKER | Operational | | | | FT | N | [illegible] | 43703.16 | 6387.70 | 0.00 | 126.64 | 0.00 | N | |
| BARNETT | DAVID | T | WATER UTILITY WORKER | Operational | | | | FT | N | 46758.40 | 45482.05 | 3844.59 | 0.00 | 8219.14 | 0.00 | N | |
| BESS | KEITH | C | WATER UTILITY WORKER | Operational | | | | FT | N | 47892.80 | 47482.03 | 4502.71 | 0.00 | 0.00 | 0.00 | N | |
| BYRNE | EDWARD | P | WATER UTILITY WORKER | Operational | | | | FT | N | 44512.00 | 27583.82 | 2788.48 | 0.00 | 881.03 | 0.00 | N | |
| CALDERON | DANIEL | J | WATER UTILITY WORKER | Operational | | | | FT | N | 45428.40 | 45185.80 | 1536.05 | 0.00 | 128.76 | 0.00 | N | |
| CAREY | LOUIS | M | WATER UTILITY WORKER | Operational | | | | FT | N | 44512.00 | 38824.31 | 483.41 | 0.00 | 3.76 | 0.00 | N | |
| CARMICHAEL | IVAN | J | WATER UTILITY WORKER | Operational | | | | FT | N | 47852.80 | 47328.07 | 1216.58 | 0.00 | 247.08 | 0.00 | N | |
| CATANZARO | SAMUEL | J | WATER UTILITY WORKER | Operational | | | | FT | N | 44803.20 | 44580.15 | 8350.83 | 0.00 | 0.00 | 0.00 | N | |
| COOK | SEAN | P | WATER UTILITY WORKER | Operational | | | | FT | N | 44803.20 | 44584.35 | 11887.98 | 0.00 | 0.00 | 0.00 | N | |
| CRYAN | BERNARD | M | WATER UTILITY WORKER | Operational | | | | FT | N | 43871.70 | 43958.00 | 48.57 | 0.00 | 4.92 | 0.00 | N | |
| EAGAN | ALAN | | WATER UTILITY WORKER | Operational | | | | FT | N | 44803.20 | 44573.76 | 258.18 | 0.00 | 375.00 | 0.00 | N | |
| GALLO JR | MICHAEL | A | WATER UTILITY WORKER | Operational | | | | FT | N | 49524.80 | 49269.41 | 13134.32 | 0.00 | 0.00 | 0.00 | N | |
| GRAZZO | JAMES | A | WATER UTILITY WORKER | Operational | | | | FT | N | 47182.40 | 34771.44 | [illegible] | 0.00 | 642.96 | 0.00 | N | |
| GUADAGNA | ANTHONY | R | WATER UTILITY WORKER | Operational | | | | FT | N | 45428.40 | 45126.87 | 464.97 | 0.00 | 8278.28 | 0.00 | N | |
| IAFALLO | DAVID | A | WATER UTILITY WORKER | Operational | | | | FT | N | 43118.40 | 41684.75 | 13838.79 | 0.00 | [illegible] | 0.00 | N | |
| JONES JR | ROOSEVELT | | WATER UTILITY WORKER | Operational | | | | FT | N | 44512.00 | 12414.84 | 1989.39 | 0.00 | 2003.88 | 0.00 | N | |
| KANE | PAUL THOMAS | | WATER UTILITY WORKER | Operational | | | | FT | N | 49448.40 | 48200.00 | 8126.77 | 0.00 | 175.00 | 0.00 | N | |
| KLUBEK | CHARLES | R | WATER UTILITY WORKER | Operational | | | | FT | N | 44512.00 | 43881.25 | 11933.46 | 0.00 | 500.00 | 0.00 | N | |
| KWEBUSZYWSKI | JOSEPH | J | WATER UTILITY WORKER | Operational | | | | FT | N | 45718.40 | 45430.80 | 428.62 | 0.00 | 375.00 | 0.00 | N | |
| LEE | BOBBY | | WATER UTILITY WORKER | Operational | | | | FT | N | 40476.80 | 4514.72 | 248.13 | 0.00 | 0.00 | 0.00 | N | |
| LORENZ | DOMINIC | R | WATER UTILITY WORKER | Operational | | | | FT | N | [illegible] | 46729.74 | 1703.31 | 0.00 | 0.00 | 0.00 | N | |
| MAZGAJ | EDWIN | I | WATER UTILITY WORKER | Operational | | | | FT | N | 46758.40 | 43808.10 | 1010.38 | 0.00 | 1123.40 | 0.00 | N | |
| MAZGAJ | JEREMY | J | WATER UTILITY WORKER | Operational | | | | FT | N | 44512.00 | 44153.05 | 328.56 | 0.00 | 1002.78 | 0.00 | N | |
| MCCANN | ANDREW | G | WATER UTILITY WORKER | Operational | | | | FT | N | 44512.00 | 0.00 | 0.00 | 0.00 | 13100.22 | 0.00 | N | |
| MERCER | JOHN | D | WATER UTILITY WORKER | Operational | | | | FT | N | 44512.00 | 44276.80 | 112.38 | 0.00 | 375.00 | 0.00 | N | |
| MERKEL | THOMAS | J | WATER UTILITY WORKER | Operational | | | | FT | N | 45718.40 | 45441.45 | 868.80 | 0.00 | 8084.14 | 0.00 | N | |
| MICHALSKI | ROBERT | P | WATER UTILITY WORKER | Operational | | | | FT | N | 43871.70 | 43547.72 | 9848.15 | 0.00 | 375.00 | 0.00 | N | |
| NASCA | MARK | A | WATER UTILITY WORKER | Operational | | | | FT | N | 43118.40 | 42635.27 | 21089.08 | 0.00 | 175.00 | 0.00 | N | |
| NERVO | JOSEPH | J | WATER UTILITY WORKER | Operational | | | | FT | N | 43118.40 | 11464.62 | 4348.80 | 0.00 | 425.80 | 0.00 | N | |
| PIETRZAK | THOMAS | J | WATER UTILITY WORKER | Operational | | | | FT | N | 44803.20 | 44576.40 | 27203.68 | 0.00 | 8465.14 | 0.00 | N | |
| REDDEN | LARTHONIA | | WATER UTILITY WORKER | Operational | | | | FT | N | 45718.40 | 45480.85 | 1077.50 | 0.00 | 9219.14 | 0.00 | N | |
| RYAN | TIMOTHY | P | WATER UTILITY WORKER | Operational | | | | FT | N | 43517.60 | 43129.00 | 17689.43 | 0.00 | 790.00 | 0.00 | N | |
| SCHULTZ | RONALD | W | WATER UTILITY WORKER | Operational | | | | FT | N | 42619.20 | [illegible] | 4281.63 | 0.00 | 16.48 | 0.00 | N | |
| SIKORSKI | ROBERT | | WATER UTILITY WORKER | Operational | | | | FT | N | 44512.00 | 44240.42 | 24363.95 | 0.00 | 519.48 | 0.00 | N | |
| SLAUGHTER | TERRENCE | | WATER UTILITY WORKER | Operational | | | | FT | N | 45428.40 | 45165.80 | 8703.80 | 0.00 | 750.00 | 0.00 | N | |
| SOUCH | WILLIAM | C | WATER UTILITY WORKER | Operational | | | | FT | N | 43118.40 | 42654.07 | 11708.81 | 0.00 | 8082.10 | 0.00 | N | |
| STOJAKOVSKI | DRAGAN | | WATER UTILITY WORKER | Operational | | | | FT | N | 44803.20 | 42842.65 | 3983.37 | 0.00 | 1125.45 | 0.00 | N | |
| STOJKOVSKI | JOHN | | WATER UTILITY WORKER | Operational | | | | FT | N | 44803.20 | 44582.80 | [illegible] | 0.00 | 254.97 | 0.00 | N | |
| WHITING | JACK | J | WATER UTILITY WORKER | Operational | | | | FT | N | 44801.70 | 44582.38 | 17951.38 | 0.00 | 2224.95 | 0.00 | N | |
| WROBLEWSKI | JOSHUA | M | WATER UTILITY WORKER | Operational | | | | FT | N | 42619.20 | 20871.76 | 891.94 | 0.00 | 0.00 | 0.00 | N | |

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Benefits

?

Erie County Water Authority(0321)
Fiscal Year End Date:12/31/2012
Status:Unsubmitted

## BENEFITS LIST

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The tables below display benefits for all Board Members and for staff whose annualized salary is greater than $100,000. To enter or modify this information, and to answer the question at the bottom of the page, select "Modify."

The intent of this screen is to capture information on

- Any benefit available to board members.
- Extraordinary benefits available to staff earning over $100,000 in annualized salary by virtue of their position.

An extraordinary benefit should only be reported if it is provided for the exclusive use of a staff member. For example, you should report

- A car assigned to a staff member for personal use,
- A financial package provided at retirement or the end of a contract that exceeds the normal conversion of unused vacation, or
- Some other benefit that is not also available to rank and file staff.

Do not report benefits that are equally available to all staff. For example, you should not report

- Staff use of a credit card for business travel,
- Access to a fleet vehicle owned by the authority and available to all staff for business use only, or
- The right of all staff to convert unused vacation time as a condition of employment.

Modify

BOARD MEMBERS

| Name | Title | Severance Package | Payment for Unused Leave | Club Memberships | Use of Corporate Credit Cards | Personal Loans | Automobile | Transportation | Housing Allowance | Spouse / Dependent Life Insurance | Tuition Assistance | Multi-Year Employment Contract | None of These Benefits | Other |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Select All | Select All | Select All | Select All | Select All | Select All | Select All | Select All | Select All | Select All | Select All | Select All | |
| Jann,Earl L | Board of Directors | | | | | | | | | | | | | |
| O'Donnell,John F | Board of Directors | | | | | | | | | | | | | |
| Warthling,Francis G | Board of Directors | | | | | | | | | | | | | |
| | | Select All | Select All | Select All | Select All | Select All | Select All | Select All | Select All | Select All | Select All | Select All | Select All | |

STAFF

| Name | Title | Severance Package | Payment for Unused Leave | Club Memberships | Use of Corporate Credit Cards | Personal Loans | Automobile | Transportation | Housing Allowance | Spouse / Dependent Life Insurance | Tuition Assistance | Multi-Year Employment Contract | None of These Benefits | Other |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|

| | | Select All | Select All | Select All | Select All | Select All | Select All | Select All | Select All | Select All | Select All | Select All | Select All | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| AIPLE ,SCOTT | ELECTRICAL ENGINEER | | | | | | | | | | | | | |
| BAUDO ,MATTHEW | SECRETARY TO THE AUTHORITY - PERSONNEL DIRECTOR | | | | | | | | | | | | | |
| BETZ ,EDWARD | ASSOCIATE ATTORNEY | | | | | | | | | | | | | |
| DUST ,WESLEY | EXECUTIVE ENGINEER | | | | | | | | | | | | | |
| EHRIN ,JAMES | SENIOR DISTRIBUTION ENGINEER | | | | | | | | | | | | | |
| FUZAK ,MARK | ATTORNEY | | | | | | | | | | | | | |
| KUWIK ,EDWARD | SENIOR DISTRIBUTION ENGINEER | | | | | | | | | | | | | |
| LICHTENTHAL JR ,ROBERT | DEPUTY DIRECTOR | | | | | | | | | | | | | |
| LISINSKI ,JAMES | DIRECTOR OF EMPLOYEE RELATIONS | | | | | | | | | | | | | |
| MENDEZ ,ROBERT | EXECUTIVE DIRECTOR | | | | | | | | | | | | | |
| MEYERS ,JAY | PRODUCTION ENGINEER | | | | | | | | | | | | | |
| MOGAVERO ,JOHN | CHEMIST & CHIEF WATER TREATMENT PLANT OPERATOR | | | | | | | | | | | | | |
| NEMOYER ,DANIEL | DIRECTOR OF HUMAN RESOURCES | | | | | | | | | | | | | |
| NIEDERPRUEM JR ,ROBERT | SENIOR PRODUCTION ENGINEER | | | | | | | | | | | | | |
| PRENDERGAST ,KAREN | COMPTROLLER | | | | | | | | | | | | | |
| RIESTER ,PAUL | DIRECTOR OF ADMINISTRATION | | | | | | | | | | | | | |
| RINALDO ,SUSAN | CASH MANAGER | | | | | | | | | | | | | |
| ROSENBERRY ,RICHARD | SENIOR DISTRIBUTION ENGINEER | | | | | | | | | | | | | |
| WHITTAM ,PAUL | DIRECTOR OF DRINKING WATER QUALITY (ECWA) | | | | | | | | | | | | | |
| | | Select All | Select All | Select All | Select All | Select All | Select All | Select All | Select All | Select All | Select All | Select All | Select All | |

* During the fiscal year, did the authority continue to pay for any of the above mentioned be[illegible] sta[illegible]ividuals affiliated with the authority after those individuals left the authority?

Yes No

Modify

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**Subsidiary Verification**

?

Erie County Water Authority(0321)
Fiscal Year End Date:12/31/2012
Status:Unsubmitted

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# SUBSIDIARY/COMPONENT UNIT LIST

**Subsidiary/Component Unit information was updated successfully.**

This list should include only those subsidiaries and component units that are active and whose information is included in the PARIS reports certified by this Authority.

*Is this list accurate and complete?

Yes (●) No ( )

If an entity needs to be removed from the list, select the 'Delete Subsidiaries/component units' button. If an entity needs to be added to the list, select the 'Add Subsidiaries/Component Units' button. If the name of an entity currently on the list is incorrect, use the 'Requested Changes' column to enter modifications.

*Are there other subsidiaries or component units of the Authority that are active, not included in the PARIS reports submitted by this Authority and not independently filing reports in PARIS?

Yes ( ) No (●)

Be aware that changes will not be immediately reflected in the list. Requested changes will be reviewed by the Office of the State Comptroller and the Authority Budget Office, and will be reflected in the list for the next reporting period.

Add Subsidiaries/Component Units | Delete Subsidiaries/Component Units | Save

No items found.

| Name of Subsidiary/Component Unit | Status | Requested Changes |
|---|---|---|

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Financial Documents

Select Fiscal Year

?

Erie County Water Authority (0321)
Fiscal Year End Date: 12/31/2012
Status: Unsubmitted

# Certified Financial Audit

## Instructions

Section 2802 of the Public Authorities Law requires public authorities to submit a copy of their annual independent audit report, performed by a certified public accounting firm in accordance with generally accepted government auditing standards. To enter this information, select from the menu on the left.

The required information can be entered and saved, but the authority is not considered to be in compliance until the CEO, CFO or another designated official acknowledges that the information contained in this submission is complete and accurate. To submit this information, select and complete the Certified Financial Audit Submittal link.

Cancel

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Summary Financial Information

?

Erie County Water Authority (0321)
Fiscal Year End Date: 12/31/2012
Status: Unsubmitted

# SUMMARY FINANCIAL INFORMATION



Modify Delete

## SUMMARY STATEMENT OF NET ASSETS

| | |
|---|---|
| **Assets** | |
| **Current Assets** | |
| Cash and cash equivalents | $22,349,897.00 |
| Investments | 0.00 |
| Receivables, net | 4,595,227.00 |
| Other assets | 10,115,694.00 |
| **Total Current Assets** | 37,060,818.00 |
| **Noncurrent Assets** | |
| Restricted cash and investments | 34,701,149.00 |
| Long-term receivables, net | 0.00 |
| Other assets | 549,983.00 |
| **Capital Assets** | |
| Land and other nondepreciable property | 7,327,315.00 |
| Buildings and equipment | 298,032,205.00 |
| Infrastructure | 260,573,959.00 |
| Accumulated depreciation | 217,208,211.00 |
| Net capital assets | 348,725,268.00 |
| **Total Noncurrent Assets** | 383,976,400.00 |
| **Total Assets** | **421,037,218.00** |

**Liabilities**
**Current Liabilities**

| | |
|---|---|
| Accounts payable | 4,810,812.00 |
| Pension contribution payable | 0.00 |
| Other post-employment benefits | 0.00 |
| Accrued liabilities | 3,665,770.00 |
| Deferred revenues | 0.00 |
| Bonds and notes payable | 8,152,236.00 |
| Other long-term obligations due within one year | 1,549,557.00 |
| **Total Current Liabilities** | 18,178,375.00 |
| **Noncurrent Liabilities** | |
| Pension contribution payable | 0.00 |
| Other post-employment benefits | 20,491,564.00 |
| Bonds and notes payable | 85,458,169.00 |
| Long term leases | 0.00 |
| Other long-term obligations | 2,445,417.00 |
| **Total Noncurrent Liabilities** | 108,395,150.00 |
| **Total Liabilities** | **126,573,525.00** |
| **Net Asset (Deficit)** | |
| **Net Assets** | |
| Invested in capital assets, net of related debt | 255,114,863.00 |
| Restricted | 19,662,029.00 |
| Unrestricted | 19,686,801.00 |
| **Total Net Assets** | **$294,463,693.00** |



## SUMMARY STATEMENT OF REVENUES, EXPENSES AND CHANGE IN NET ASSETS

| | |
|---|---|
| **Operating Revenues** | |
| Charges for services | $65,005,874.00 |
| Rental & ... income | 538,936.00 |
| Other operating revenues | 218,737.00 |
| **Total Operating Revenue** | 65,763,547.00 |
| **Operating Expenses** | |
| Salaries and wages | 14,304,741.00 |
| Other employee benefits | 11,404,127.00 |
| Professional services contracts | 160,016.00 |
| Supplies and materials | 3,408,393.00 |
| Depreciation & amortization | 11,872,393.00 |

| | |
|---|---|
| Other operating expenses | 10,896,383.00 |
| **Total Operating Expenses** | 52,046,053.00 |
| **Operating Income (Loss)** | **13,717,494.00** |
| **Nonoperating Revenues** | |
| Investment earnings | 414,187.00 |
| State subsidies/grants | 0.00 |
| Federal subsidies/grants | 0.00 |
| Municipal subsidies/grants | 0.00 |
| Public authority subsidies | 0.00 |
| Other nonoperating revenues | 76,541.00 |
| **Total Nonoperating Revenue** | 490,728.00 |
| **Nonoperating Expenses** | |
| Interest and other financing charges | 3,788,112.00 |
| Subsidies to other public authorities | 0.00 |
| Grants and donations | 0.00 |
| Other nonoperating expenses | 0.00 |
| **Total Nonoperating Expenses** | 3,788,112.00 |
| **Income (Loss) Before Contributions** | **10,420,110.00** |
| **Capital Contributions** | **1,884,811.00** |
| **Change in net assets** | 12,304,921.00 |
| **Net assets (deficit) beginning of year** | 285,653,316.00 |
| **Other net assets changes** | (3,494,544.00) |
| **Net assets (deficit) end of year** | **$294,463,693.00** |

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**Current Debt**

Erie County Water Authority (0321)
Fiscal Year End Date: 12/31/2012
Status: Unsubmitted

# CURRENT DEBT



*** Required Field**

If both questions below are answered "No," select "Save" and exit the current debt function.

If Question 1 is "Yes" and Question 2 is "No," select "Save" and then select the "Schedule of Debt" link and complete the schedule of debt function.

If both questions are answered "Yes," select "Save," then select the "New Debt Issuances" link to complete the new debt function, and then select the "Schedule of Debt" link and complete the schedule of debt function.

*1. Did the Authority have any outstanding debt, including conduit debt, at any point during the reporting period?
Yes ○ No

2. If yes, has the Authority issued any debt during the reporting period?
Yes ● No ○

**Save**

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New Debt Issuances

?

Erie County Water Authority (0321)
Fiscal Year End Date: 12/31/2012
Status: Unsubmitted

# NEW DEBT ISSUANCES LIST

Enter each new debt issuance for the reporting period. To enter a new debt issuance, select the 'New' bu

New

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## New Debt Issuances List

One item found

| Action | Type of Debt | Program | Total Amount | Bond Closing Date | Project Name |
|---|---|---|---|---|---|
| View Modify Delete | Revenue | | $12,500,000 00 | 06/08/2012 | Treatment Plant Improvements |

New

Click here for definitions

New Debt Issuances

?

Erie County Water Authority (0321)
Fiscal Year End Date: 12/31/2012
Status: Unsubmitted

# VIEW NEW DEBT ISSUANCES

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*Type of Debt: Revenue

Program:

*Project Name: Treatment Plant Improvements

Amount

*Refunding Am[illegible]: [illegible].00

*New Amo[illegible]: $[illegible]0

[illegible]Amoun[illegible]: $12,500,000.00

*Bond Closing Date: 06/0[illegible]012

*Issue Process: NEGOT[illegible]

*True Interest Co[illegible]:

*Interest [illegible]e: Fixed [illegible]ariable

*Term(ye[illegible]): 10

*Cost of Issuance: [illegible]0,267

New | Modify | Cancel

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Schedule of Debt

?

Erie County Water Authority (0321)
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# SCHEDULE OF DEBT



**Debt was updated successfully**

| Action | Type of Debt (1) | Statutory Authorization ($) | Outstanding Start of Fiscal Year ($) | New Debt Issuances ($) | Debt Retired ($) | Outstanding End of Fiscal Year ($) |
|---|---|---|---|---|---|---|
| | **State Obligation** | | | | | |
| | State Guaranteed | | | | | |
| | State Supported | | | | | |
| | State Contingent Obligation | | | | | |
| | State Moral Obligation | | | | | |
| | Other State Funded | | | | | |
| | | | | | | |
| | **Authority Obligation** | | | | | |
| | General Obligation | | | | | |
| View Modify | Revenue | 0.00 | 85,685,000.00 | 12,500,000.00 | 6,485,000.00 | 91,700,000.00 |
| | Other Non-State Funded | | | | | |
| | | | | | | |
| | **Conduit** | | | | | |
| | Conduit Debt | | | | | |
| | Conduit Debt - Pilot Increment Financing | | | | | |
| | **Total:** | **0.00** | **85,685,000.00** | **12,500,000.00** | **6,485,000.00** | **91,700,000.00** |

New | Refresh

(1) Do not report First Instance Advances/Appropriated Loans here.

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**Real Property Acquisition/Disposal**

?

Erie County Water Authority (0321)
Fiscal Year End Date: 12/31/2012
Status: Unsubmitted

# REAL PROPERTY ACQUISITION/DISPOSAL LIST



In accordance with the Public Authorities Law, please provide information on any real property of the authority having an estimated fair market value in excess of $15,000 that the authority either acquired or disposed of during the reporting period.

New | Bulk Load | No Transactions

## Real Property Acquisition/Disposal List

No items found.

| Action | Transaction Date | Transaction Type | Purchase/Sale Price | Property Address | City | Description |
|---|---|---|---|---|---|---|

New | Bulk Load | No Transactions

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**Personal Property Disposal**

?

Erie County Water Authority (0321)
Fiscal Year End Date: 12/31/2012
Status: Unsubmitted

# PERSONAL PROPERT[illegible]ISPOSAL LIST



In accordance with the Public Authorities Law, please provide informat[illegible]n an[illegible]ersonal property of the authority having an estimated fair market value in excess of $5,000 that the authority disposed of during the reporting peri[illegible]

New | [illegible]ulk Load | No Disposals

## Personal Property Disposal List

41 items found, displaying 1 to 20.

[First/Prev] 1, 2, 3 [Next/Last]

| Action | Transa[illegible]n Date | Sale Price | Property Description |
|---|---|---|---|
| View Modify Delete | 08[illegible]2012 | $16,150.00 | 2010 Ford F150 XLT 4WD Ext Cab Pickup |
| View Modify Delete | 08/01[illegible] | $12,250.00 | 2007 Ford F150 XLT 4WD Ext Cab Pickup |
| View Modify Delete | [illegible]3/20[illegible] | $15,861.00 | 2009 Ford F150 XLT Pickup |
| View Modify Delete | 08/[illegible]012 | $10,150.00 | 2010 Ford E150 Cargo Van |
| View Modify Delete | 08/13/[illegible]2 | $8,050.00 | 2005 Ford Freestar |
| View Modify Delete | 08/13/[illegible]2 | $6,101.00 | 1999 International 4700 Service Truck |
| View Modify Delete | 08/2[illegible]12 | $14,871.00 | 2009 Ford F150 XLT 4WD Supercab Pickup |
| View Modify Delete | [illegible]/2012 | $11,885.00 | 2010 Ford F150 XLT 4WD Supercab Pickup |
| View Modify Delete | [illegible]/20/2012 | $10,800.00 | 2010 Ford E150 Cargo Van |
| View Modify Delete | 08/20/2012 | $8,550.00 | 2006 Ford E250 Cargo Van |
| View Modify Delete | 08/20/2012 | $8,138.00 | 2009 Ford Escape XLS |
| View Modify Delete | 08/20/2012 | $6,069.00 | 2008 Ford F350 XL Supercab Pickup |
| View Modify Delete | 09/04/2012 | $21,001.00 | 2004 Onan 150 KW trailer-mounted generator |
| View Modify Delete | 09/04/2012 | $16,250.00 | 2009 Ford F150 XLT 4WD Supercab Pickup |
| View Modify Delete | 09/04/2012 | $16,000.00 | 2009 Ford F250 4WD Supercab Pickup |
| View Modify Delete | 09/04/2012 | $14,000.00 | 2008 Ford F150 XLT 4WD Supercab Pickup |
| View Modify Delete | 09/04/2012 | $13,100.00 | 2008 Ford F250 4WD Supercab Pickup |

| | | | |
|---|---|---|---|
| View Modify Delete | 09/04/2012 | $13,000.00 | 2010 Ford E150 Cargo Van |
| View Modify Delete | 09/04/2012 | $10,000.00 | 2008 Ford E150 Club Wagon |
| View Modify Delete | 09/11/2012 | $12,507.00 | 2008 Ford F150 XLT Pickup |

New | Bulk Load | No Disposals

3/26/13

**Personal Property Disposal Bulk Load Worksheet**
**Version 1.6**
**Personal Property**

[illegible]
[illegible]
[illegible]
[illegible]
[illegible]

Purchaser Information
[illegible]

| * Description of Property | * Estimated Fair Market Value | * How was the fair market value determined? | * Transaction Date | * Sale Price | * Was the property disposed of through a government entity, such as the OGS Office of General Services? | If no, was the property disposed through a competitive bid process? | Explain why a competitive bid process was not used for disposing of the property | Organization | Last Name | First Name | * Address Line 1 | Address Line 2 | * City | State | * Postal Code | Plus 4 | Province/Region | * Country | Country Name if "Other" |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| [illegible] | [illegible] | Competitive Bid | [illegible] | [illegible] | N | Y | | [illegible] | | | [illegible] | | [illegible] | [illegible] | [illegible] | | | USA | |
| [illegible] | [illegible] | Competitive Bid | [illegible] | [illegible] | N | Y | | [illegible] | | | [illegible] | | [illegible] | [illegible] | [illegible] | | | USA | |
| [illegible] | [illegible] | Competitive Bid | [illegible] | [illegible] | N | Y | | [illegible] | | | [illegible] | | [illegible] | [illegible] | [illegible] | | | USA | |
| [illegible] | [illegible] | Competitive Bid | [illegible] | [illegible] | N | Y | | [illegible] | [illegible] | [illegible] | [illegible] | | [illegible] | [illegible] | [illegible] | | | USA | |
| [illegible] | [illegible] | Competitive Bid | [illegible] | [illegible] | N | Y | | [illegible] | | | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | | | USA | |
| [illegible] | [illegible] | Competitive Bid | [illegible] | [illegible] | N | Y | | [illegible] | | | [illegible] | [illegible] | [illegible] | [illegible] | [illegible] | | | USA | |
| [illegible] | [illegible] | Competitive Bid | [illegible] | [illegible] | N | Y | | [illegible] | | | [illegible] | | [illegible] | [illegible] | [illegible] | | | USA | |
| [illegible] | [illegible] | Competitive Bid | [illegible] | [illegible] | N | Y | | [illegible] | [illegible] | [illegible] | [illegible] | | [illegible] | [illegible] | [illegible] | | | USA | |
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| [illegible] | [illegible] | Competitive Bid | [illegible] | [illegible] | N | Y | | [illegible] | | | [illegible] | | [illegible] | [illegible] | [illegible] | | | USA | |
| [illegible] | [illegible] | Competitive Bid | [illegible] | [illegible] | N | Y | | [illegible] | | | [illegible] | | [illegible] | [illegible] | [illegible] | | | USA | |
| [illegible] | [illegible] | Competitive Bid | [illegible] | [illegible] | N | Y | | [illegible] | | | [illegible] | | [illegible] | [illegible] | [illegible] | | | USA | |
| [illegible] | [illegible] | Competitive Bid | [illegible] | [illegible] | N | Y | | | [illegible] | [illegible] | [illegible] | | [illegible] | [illegible] | [illegible] | | | USA | |
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| [illegible] | [illegible] | Competitive Bid | [illegible] | [illegible] | N | Y | | [illegible] | | | [illegible] | | [illegible] | [illegible] | [illegible] | | | USA | |
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| [illegible] | [illegible] | Competitive Bid | [illegible] | [illegible] | N | Y | | | [illegible] | [illegible] | [illegible] | | [illegible] | [illegible] | [illegible] | | | USA | |
| [illegible] | [illegible] | Competitive Bid | [illegible] | [illegible] | N | Y | | [illegible] | | | [illegible] | | [illegible] | [illegible] | [illegible] | | | USA | |
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| [illegible] | [illegible] | Competitive Bid | [illegible] | [illegible] | N | Y | | [illegible] | | | [illegible] | | [illegible] | [illegible] | [illegible] | | | USA | |
| [illegible] | [illegible] | Competitive Bid | [illegible] | [illegible] | N | Y | | | | | [illegible] | | [illegible] | [illegible] | [illegible] | | | USA | |
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| [illegible] | [illegible] | Competitive Bid | [illegible] | [illegible] | N | Y | | | [illegible] | [illegible] | [illegible] | | [illegible] | [illegible] | [illegible] | | | USA | |
| [illegible] | [illegible] | Competitive Bid | [illegible] | [illegible] | N | Y | | [illegible] | | | [illegible] | | [illegible] | [illegible] | [illegible] | | | USA | |
| [illegible] | [illegible] | Competitive Bid | [illegible] | [illegible] | N | Y | | [illegible] | | | [illegible] | | [illegible] | [illegible] | [illegible] | | | USA | |
| [illegible] | [illegible] | Competitive Bid | [illegible] | [illegible] | N | Y | | [illegible] | | | [illegible] | | [illegible] | [illegible] | [illegible] | | | USA | |
| [illegible] | [illegible] | Competitive Bid | [illegible] | [illegible] | N | Y | | [illegible] | | | [illegible] | | [illegible] | [illegible] | [illegible] | | | USA | |
| [illegible] | [illegible] | Competitive Bid | [illegible] | [illegible] | N | Y | | [illegible] | | [illegible] | [illegible] | | [illegible] | [illegible] | [illegible] | | | USA | |
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| [illegible] | [illegible] | Competitive Bid | [illegible] | [illegible] | N | Y | | [illegible] | | | [illegible] | | [illegible] | [illegible] | [illegible] | | | USA | |
| [illegible] | [illegible] | Competitive Bid | [illegible] | [illegible] | N | Y | | [illegible] | | | [illegible] | | [illegible] | [illegible] | [illegible] | | | USA | |
| [illegible] | [illegible] | Competitive Bid | [illegible] | [illegible] | N | Y | | [illegible] | | | [illegible] | | [illegible] | [illegible] | [illegible] | | | | |

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Authority Home Page | Search for Authority |

Version 3.1.6

Budget Report | Annual Report | Procurement Report | Investment Report | Certified Financial Audit |

- Governance Information (Authority-related)
- Governance Information (Board-related)
- Board of Directors
- Staff
- Benefit Information
- Subsidiary/Component Unit Verification
- Summary Financial Information
- Current Debt
- Real Property Acquisition/Disposal
- Personal Property Disposal
- Property Documents

**Property Documents**

?

Erie County Water Authority(0321)
Fiscal Year End Date:12/31/2012
Status:Unsubmitted

# VIEW PROPERTY DOCUMENTS

**Property Documents was updated successfully.**

1. In accordance with Section 2896(3) of PAL, the authority is required to prepare a report at least annually of all real property of the authority. Has this report been prepared?

**Yes** ● **No**

If Yes, provide the URL link to the document below:

http://www.ecwa.org/web/publications.jsp

2. Has the authority prepared policies, procedures, or guidelines regarding ... , awarding, monitoring, and reporting of contracts for the acquisition and disposal of property?

**Yes** ● **No**

If Yes, provide the URL link to the document below:

http://www.ecwa.org/web/publications.jsp

3. In accordance with Section 2896(1) of PAL, has the authority named a contracting officer who shall be responsible for the authority's compliance with and enforcement of such guidelines?

**Yes** ● **No**

Modify

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Select Fiscal Year

?

Erie County Water Authority (0321)
Fiscal Year End Date:12/31/2012
Status:Unsubmitted

# Procurement Report

## Instructions

Sections 2879 and 2824(e) of the Public Authorities Law require public authorities to adopt and annually review and approve comprehensive procurement guidelines and reports. To enter this information, select from the menu at the left.

The required information can be entered and saved, but the authority is not considered to be in compliance until the CEO, CFO or another designated official acknowledges that the information contained in this submission is complete and accurate. To submit this information, select and complete the Procurement Report Submittal link.

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Version 3.1.6

Procurement Transactions

Procurement Information

**Procurement Transactions**

?

Erie County Water Authority (0321)
Fiscal Year End Date: 12/31/2012
Status: Unsubmitted

## SEARCH PROCUREMENT TRANSACTIONS

Enter all procurement transactions open during the reporting period with actual or estimated value of $5,000 or more. To enter a procurement transaction, select the 'New' button. To copy previously entered data into the current reporting period for editing, select the 'Copy Forward' button. To indicate that the authority has no open procurement transactions, select the 'No Transactions' button.

To view a list of all procurement transactions, enter the wildcard ("?") in the 'Vendor Name' field, then select 'Submit'. To conduct a partial name search, you must also include the wildcard. For example, to retrieve a list of all vendors whose name contains the letter "s", you would enter "?s?" in the 'Vendor Name' field. Any combination of search criteria can be entered to conduct the search. The search results will be sorted by 'Vendor Name' in ascending order.

Only report "Non Contract Procurement/Purchase Order" and "Purchases from State Contract" transactions if all purchases made from a single vendor total $5,000 or more during the reporting period. These purchases should be reported as a single transaction for the total amount, not as individual transactions.

Vendor Name:

Amount Minimum: $ | Amount Maximum: $

Award Date From: | Award Date To:

Submit | New | Reset | Bulk Load | Copy Forward | No Transactions

DRAFT

Search Results

No items found.

| Action | Vendor Name | Amount | Award Date |
| --- | --- | --- | --- |

Submit | New | Reset | Bulk Load | Copy Forward | No Transactions

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**Procurement Transactions [illegible] Worksheet**

Version 1.0

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Procurement Transactions Bulk Load Worksheet
Version 1.0



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**Procurement Transactions [illegible] Load Worksheet**
**Version 1.0**

Procurement Transactions - [illegible]

In accordance with Sections 2879 and 2824 [illegible] Public Authorities Law, please provide the following information on each procurement contract that was active, open at any time during the reporting year.

[illegible]

[illegible]

[illegible]

| * Vendor Name | * Procurement Description | * Type of Procurement | * Award Process | Award Date | Date the contract/lease was terminated? | End Date | Amount | * Amount Expended for Fiscal Year | Fair Market Value | Explain why the fair market value is less than the amount | * Address Line 1 | Address Line 2 | * City | State | * Postal Code | +4 | Province/Region | * Country | Country Name if "Other" |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| [illegible] SERVICE PLAN | Healthcare | Other Professional Services | Non Contract Procurement/Purchase Order | | | | | 10 [illegible] | | | PO BOX [illegible] | | SAN FRANCISCO | CA | [illegible] | | | USA | |
| VWR SCIENTIFIC | Lab Supplies | Commodities/Supplies | Purchased Under State Contract | | | | | 9 [illegible] | | | PO BOX [illegible] | | BRIDGEPORT | NJ | [illegible] | | | USA | |
| [illegible] ARCHITECTS & [illegible] | Engineering Services [illegible] | Design and Construction/[illegible] | Authority Contract - Co[illegible] | 9/3/2012 | | 12/31/2012 | 161 092 77 | 161 092 77 | | | [illegible] Ste 301 | | AMHERST | NY | [illegible] | | | USA | |
| WISCONSIN STATE LABORATORY OF HYG[illegible] | [illegible] | Other Professional Services | Non Contract Procurement/Purchase Order | | | | | 5 320 00 | | | PO BOX 78770 | | MILWAUKEE | WI | [illegible] | | | USA | |
| [illegible] EXPRESS INC | Fuel | Commodities/Supplies | Non Contract Procurement/Purchase Order | | | | | 78 [illegible] | | | PO BOX 6294 | | CAROL STREAM | IL | [illegible] | | | USA | |
| XEROX CORPORATION | Copy Machines | Technology - Hardware | Purchased Under State Contract | | | | | 9 750 21 | | | PO BOX [illegible] | | PHILADELPHIA | PA | [illegible] | | | USA | |
| ZELLER CORP | Controls Equipment | Commodities/Supplies | Authority Contract - Co[illegible] | 2/2[illegible]/2012 | | 12/31/2012 | 57 [illegible] 76 | 57 [illegible] 76 | | | 400 [illegible] DR | | CHEEKTOWAGA | NY | [illegible] | | | USA | |
| ZELLER CORP | Controls Equipment | Commodities/Supplies | Authority Contract - No[illegible] | 1/3/2012 | | 12/31/2012 | 75 [illegible] | 75 [illegible] | 75 [illegible] | | 400 [illegible] DR | | CHEEKTOWAGA | NY | [illegible] | | | USA | |
| [illegible] TECHNOLOGIES INC | Software | Technology - Software | Authority Contract - No[illegible] | 10/6/2012 | | 12/31/2012 | 7 250 00 | 7 250 00 | 7 250.00 | | [illegible] STEVENS CREEK BLVD STE 300 | | CUPERTINO | CA | [illegible] | | | USA | |

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Budget Report | Annual Report | Procurement Report | Investment Report | Certified Financial Audit |

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Procurement Transactions

Procurement Information

**Procurement Information**

?

Erie County Water Authority (0321)
Fiscal Year End Date: 12/31/2012
Status: Unsubmitted

# VIEW PROCUREMENT INFORMATION

**Procurement Information was cre... successfully.**

DRAFT

## Current Document List

No items found.

| Action | Document Name | Document Type | Date Attached |
| --- | --- | --- | --- |

## Procurement Guidelines

1. Does the Authority have procurement guidelines?

Yes No

2. Are the procurement guidelines revie... a...ally, am... if needed, and approved by the Board?

Yes No

3. Does the Authority ... for exception... the procurement guidelines?

Yes No

* 4. Does the Authority assign credi...s to employees for travel and/or business purchases?

Yes No

* 5. Does the Authority require prospective bidders to sign a non-collusion agreement?

Yes No

* 6. Does the Authority incorporate a summary of its procurement policies and prohibitions in its solicitation of proposals, bid documents, or specifications for procurement contracts?

Yes No

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* 7. Did the Authority designate a person or persons to serve as the authorized contact on a specific procurement, in accordance with Section 139-j(2)(a) of the State Finance Law, "The Procurement Lobbying Act"?

Yes No

## Impermissible Contacts

* 8. Did the Authority determine that a vendor had impermissible contact during a procurement or attempted to influence the procurement during the reporting period, in accordance with Section 139-j(10) of the State Finance Law?

Yes No

If Yes, was a record made of this impermissible contact?

Yes No

* 9. Does the Authority have a process to review and investigate allegations of impermissible contact during a procurement, and to impose sanctions in instances where violations have occurred, in accordance with Section 139-j(9) of the State Finance Law?

Yes No

[illegible]

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Budget Report | Annual Report | Procurement Report | Investment Report | Certified Financial Audit |

Version 3.1.6

Investment Information

Select Fiscal Year

?

Erie County Water Authority (0321)
Fiscal Year End Date: 12/31/2012
Status: Unsubmitted

# Investment Report

## Instructions

DRAFT

Section 2925 of the Public Authorities Law requires public authorities to adopt and annually review and approve comprehensive investment guidelines and reports. To enter this information, select from the menu on the left.

The required information can be entered and saved, but the authority is not considered to be in compliance until the CEO, CFO or another designated official acknowledges that the information contained in this submission is complete and accurate. To submit this information, select and complete the Investment Report Submittal link.

Cancel

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Erie County Water Authority (0321)
Fiscal Year End Date: 12/31/2012
Status: Unsubmitted



# VIEW INVESTMENT INFORMATION

**Investment Information was created successfully.**

## Annual Investment Report

* 1. Has the authority prepared an Annual Investment Report for the reporting period as required by section 2925(6) of PAL?

Yes No

If Yes, provide the URL link to the document below:

## Investment Guidelines

* 2. Are the authority's investment guidelines reviewed and approved annually?

Yes No

## Investment Audit Report

* 3. Did the authority have an independent audit of investments as required by Section 2925(3)(f) of PAL?

Yes No

## Management Letter

* 4. Has the authority's independent auditor issued a management letter to the authority in connection with its annual audit of investments?

Yes No

Modify

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Financial Documents

Financial Documents

Version 3.1.6

?

Erie County Water Authority (0321)
Fiscal Year End Date: 12/31/2012
Status: Unsubmitted



# ENTER FINANCIAL DOCUMENTS

*** Required Field**

To answer a question that requires a URL link and an attachment:

1. Answer the question by selecting 'Yes' or 'No'.
2. Enter a URL link where the document is located.
3. Select the 'Browse' button to open the 'Choose File' window. Highlight the appropriate file, then select the 'Open' button. The path of the file will be placed in the 'Select Document' text box.
4. Select the 'Update to List' button. When the upload has completed successfully, all text boxes will be cleared and a new record will appear in the 'Current Document List' at the top of the page.

## Current Document List

No items found

| Action | Document Name | Document Type | Date Attached | URL |
|---|---|---|---|---|

## Audit Report

* 1. Attach the independent audit of the authority's financial statements.

Provide the URL link to the document and attach the document below:

http://www.ecwa.org/web/pu[illegible]tion[illegible]sp

### Audit Report

**Document Type:** Audit Report

**Select Document:** Browse...

**Update to List**

## Management Letter

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## Internal Controls

* 3. Has the authority's independent auditor issued a Report on Internal Controls Over Financial Reporting to the authority?

**Yes** (selected) **No**

If Yes, provide the URL link to the document and attach the document below:

http://www.ecwa.org/web/publications.jsp

### Internal Controls

**Document Type:** Internal Controls

**Select Document:** Browse...

**Update to List**

## Additional Communications

4. Attach any additional communication required or allowed ... government ...iting standards issued by the Comptroller General of the United States to be issued by the authority's independent auditor in connectio... annual au... f the authority's financial statements.

### Additional Communications

**Document Type:** Additional Communica...s

**Select Document:** Brow...

**Upda... ...t**

**Save**

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